

BUSINESS PLANNING SERVICES

01-903 1414

UC Unilever Computer Services Limited

NEWS IN BRIEF

German watch on privacy

A GROUP of workers in the computer business in Germany has founded the German Association for Data Protection, feeling that newly-enacted legislation there is not sufficient to ensure that citizens are aware of their rights and the potential dangers of data abuse. Professor Hans Bull, commissioner for data protection, has welcomed the members of the association as allies.

In the UK, Home Secretary Merlyn Rees has announced that the report of the Data Protection Committee will be published during Parliament's summer recess — before November.

Microgen takeover

A MAJORITY shareholding in computer output on microfilm bureau, Microgen, has been taken by Barbour Indox. The three executive directors of Microgen, Douglas Lee, chairman, Alan Bratchell, sales director, and Jim Crossland, production director, remain in their current capacities, and are joined by Patrice Barbour, Richard Baker and Peter Bates. Barbour Indox, on the Microgen board, Bates becomes managing director of Microgen.

More wheels

NEW printwheels for European languages have been introduced by Quime for its daisy-wheel word processing printer, containing all the required letters and accents for Sweden and Finland combined; Denmark and Norway combined; France, Switzerland, Italy, Netherlands and Spain. Typewheels available are Pica and Prestige Elite. In the UK, these are supplied by ICL.

Telephone: 01-804 8326

Telex: 898138
CRANFIELD COMPUTER SERVICES LIMITED

104 PARK VIEW ROAD, WELLING, KENT DA18 1SJ

CRANFIELD is a company offering a wide range of supplies to the computer user.

OUR RANGE OF PRODUCTS INCLUDES:

- COMPUTER LISTING PAPER
- PREPRINTED COMPUTER FORMS
- TERMINAL ROLLS AND CONSOLE STATIONERY
- MAGNETIC MEDIA AND ACCESSORIES
- MAGNETIC TAPE AND DISC CLEANER/CERTIFIER
- PAPER TAPE AND ACCESSORIES
- FORMS HANDLING EQUIPMENT
- TABLEDRAFT
- COMPUTER ROOM FURNITURE
- FIRE PROTECTION EQUIPMENT
- COMPUTER SAFETY
- PRINT-OUT BINDERS

It is impossible to list our complete product range. Should your requirement not be mentioned — contact us when one of our staff will be pleased to assist you.

We offer a quality product with prompt delivery at a competitive price.

CRANFIELD PUTS THE CUSTOMER FIRST



A MEMBER OF THE CRANFIELD GROUP OF COMPANIES

Mitsubishi joins the PCMs



Itel appoints three European vice-presidents

A THIRTY Japanese company, Mitsubishi Electric, is to follow Fujitsu and Hitachi into the IBM plug-compatible mainframe business.

Behind the announcement investment in development would amount to \$108 million, and that first deliveries were planned for 1983, no further word was available from the company.

But Japanese observers believe that Mitsubishi Electric, part of the giant Mitsubishi trading group, wants to gain IBM plug-compatible experience so as to be on an equal footing with its two partners in the VLSI development project, Fujitsu and Hitachi.

Companies in the Mitsubishi group account for about 7% of Japan's gross national product, and together represent IBM's biggest single customer base in Japan. They use comparatively few of Mitsubishi's own computers, and Mitsubishi is expected to begin marketing Fujitsu's M-series machines to these companies as an interim step towards introducing its

own compatible range. Mitsubishi's current line is built in partnership with Oki Electric and is called the Cosmo series. It is an original design incompatible with any US series and in power covers the low and mid-range IBM 370s.

The VLSI project to develop the next generation of computer microcircuits is being pursued by a company formed jointly by Fujitsu, Hitachi and Mitsubishi and is paralleled by a similar project from NEC and Toshiba. The project has run about three years and will take another two.

Meanwhile Siemens and Fujitsu have formally signed their exchange agreement under which Siemens will market Fujitsu M-1001 and M-200 mainframes in Europe and Fujitsu will take Siemens peripherals.

A SUBSIDIARY in Israel has been set up by Itel International and David Addisian has been appointed vice-president of marketing and operations to supervise UK, Scandinavia and Netherlands subsidiaries as well as the new company in Israel.

The general managers of the four companies will report to Addisian, who until now has been general manager of Itel UK and Itel Scandinavia.

As yet no one has been named to take over Addisian's former position.

The Israeli company is based at Tel Aviv and will market the

FORMDESIGN COMPUTER STATIONERY & BUSINESS FORMS

HALL STREET, DUDLEY, WEST MIDLANDS, B7 1NN

TEL: 0384 67451

TELE: 330457

pragma

for terminals

01-952 8471

THERMAL PRINTERS PRINTERS

PRINTER

DOWNTIME

by Chad

Put in the picture...

ADVERTISING brochures for conferences and seminars often carry pictures of people looking suitably studious. I sometimes wonder who the people are. Is there among them a future Tom Watson? A future Jim Callaghan? A future Malcolm Peltz?

When our editor, the present Malcolm Peltz, received a brochure for a forthcoming In-fotech workshop, there on the cover was a picture of himself, together with consultants Alan Sutcliffe and Ian Hugo.

Alas, none of these gentlemen will be imparting their wisdom at this particular workshop. The brochure, naturally enough, can contain only pictures of previous affairs — the ghosts of workshops past — but it does prompt me to wonder if the great Saatchi and Saatchi Dole Queue controversy has gone up-market?

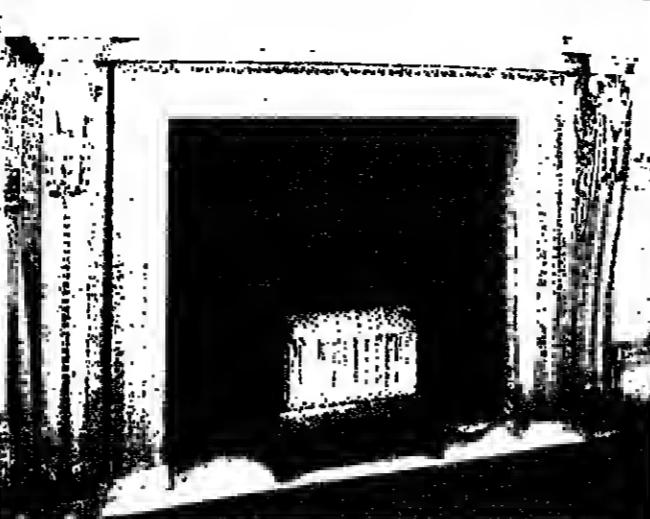
It's interesting that while, traditionally, imitations are

Words to the wise

THE other day I overheard just a snippet of a colleague's telephone conversation, and was struck by the fact that I could tell instantly that he was talking to a telephone answering service. Why do you suppose we use a completely different tone of voice when talking to a machine from that we use when talking to a human being? Will this still be the case, when we all have hot and cold running robots to answer our every whim?

The man-machine conversations in the film *2001* were quite natural, of course, but you and I know that the computer's lines were spoken by a fully paid-up member of *Actors' Equity*, as were those of the robots in *Star Wars*.

It's interesting that while, traditionally, imitations are



AMATEUR detectives among you can do the BCS a great service by keeping your eyes open for this genuine Adam fireplace, which was stolen from the society's new headquarters just as they were moving (CW, August 10). I gather a replica is being made in fibreglass, but the return of the original marble one would be much appreciated. (NB: You are not looking for the gas fire in the middle, antique though it may appear.)

How micros could change the role of the unions

By David Cockcroft

THE discussion in the column of Computer Weekly about technology and jobs is taking place at an opportune moment. The seemingly overnight conversion of the government to the cause of the UK microelectronics industry and the beginning of serious consideration of the economic and social impact of microprocessor based equipment have made the subject front page news. At the heart of the public debate, which is likely to intensify, is the argument between the "futurists" who see a radical transformation of society, and the cynics who have seen it all before.

I come down on the side of the futurists. Even British manufacturing companies, frequently ill-informed, ill-advised and atrophied in 200 years of conservatism, will not be in a position

to resist the international competition which is being generated in almost every sector of manufacturing and private services by the rapid drop in the price of general purpose programmable ICs. The argument about who will take the first commercially viable 64K RAM may not be as important, but it is not half as important as how it will handle the application of microprocessors to products and processes.

Microprocessors are changing the face of computing. Because of their cost and flexibility they are rapidly reducing the threshold price of DP systems, enabling smaller companies to take advantage of data processing for the first time. The development of standardised software for microprocessors, at the same time, is reducing the need

for highly skilled software specialists at the user end. Since the pressure for innovation and product development so often comes from the smaller firms with fewer vested interests in the status quo than the giants, this will make change much more likely.

Indeed, the areas for microprocessor application range far wider than data processing as it is currently understood, into word processing, electronic mail, electronic funds transfer and, of course, automation of manual jobs. Most of the technology exists already. The only variable is the cost element, and the cost trends are so clearly visible as to make possible "concrete" predictions about the next five to 10 years.

Unions like APEX, with a long established interest in the computer industry, are monitoring these developments closely. Even unions without a DP base cannot afford to ignore microelectronic technology. Many union members work in offices, and if word processing has the impact which some people forecast, it will fundamentally affect the number and nature of their jobs.

APEX has already set up a working party to look at word processing to assess what the impact on jobs will be and to look at other aspects such as the effect of VDUs on health and safety. For our members, word processing may well be the most important application of microelectronics: there are estimated to be about 7,000 word processing units installed in the UK, and sales of around 2,000 in 1978.

But word processing is only one area, and we cannot shut our eyes to others just because our members are not so directly affected. The automation of manual jobs is an issue which is frequently scoffed at, and indeed there is no doubt that cheap microprocessors cannot all eliminate the need for expensive robotics and mechanical control equipment. But microprocessors can, unlike existing computer controlled systems, be adapted to discrete functions within manufacturing without the need for massive investment in new capital equipment. More accurate control of machinery may lead to de-skilling of manual jobs and the ability of microelectronic control systems to reduce the need for maintenance work with fewer breakdowns and by introducing

automatic diagnosis into the system, has similar implications. The increasing complexity of chips and the resulting decrease in their numbers and connections will accelerate this trend. Automation of mechanical handling devices and their connection with microcomputers handling stock control and electronic funds transfer may have equally serious consequences for workers in distributive trades. Electronic funds transfer and, of course, automation of manual jobs.

Even the DP industry itself may not escape unscathed. The implication of the widespread installation of microcomputer systems in large numbers by traditional users of mainframe systems, and the replacement of house software capability with bought-in but modifiable software packages could reduce the demand for certain types of DP personnel.

On the other hand, to look at microelectronic technology in terms of job losses is like viewing the invention of the wheel in terms of an increase in road accidents. Many people do dull, boring, degrading and often physically tiring jobs and most

distribution of employment. Will the installation of microprocessors on a large scale mean a small elite of highly paid, highly skilled employees, a larger number of unskilled, unmotivated workers doing menial jobs which cannot be automated and a pool of embittered unemployed people with no prospects of employment?

If it does, the result will be chaos, and if society does eventually adjust to a more equal distribution, it will only be at the expense of stability and possibly democracy itself. The alternative is to start estimating our future labour requirements and the extent of training and retraining necessary now.

We must begin to plan for expansion in the new product areas which microelectronics will make possible, including home computing and home information technology, to plan for the sustained expansion of personal social services, health care and other aspects of public service which are essentially person to person based, and to plan a better distribution of work over the population as a whole by shorter working weeks, longer holidays, earlier retirement and sabbatical periods linked to training and education.

At the TUC Congress next month the impact of information technology, particularly the microprocessor, is to be raised by a number of unions (CW, August 10) and last week Tim Webb — national organiser for the white collar union ASTMS (CW, August 24) — called for government action in a number of areas relating to the introduction of technology, including a suggestion that new technologies should not be implemented without union agreement.

In this article, David Cockcroft, head of research at another white collar union — the Association of Professional, Executive, Clerical and Computer Staffs (Apec), — explains why he believes the UK must take a positive approach in planning to make the most of the opportunities offered by the micro and to alleviate some of the areas of potential social disruption.



This is the latest in a continuing series of articles in Computer Weekly about the impact of information technology.

Look on the microprocessor as the "Job killer". Echoing this view recently was the comment by a member of one specialist union that microelectronics would mean "the end of the world". Both attitudes have an element of truth. Microelectronics is bound to kill some jobs and reduce the traditional bases of some trade unions. It could cause massive unemployment, and estimates of two, three or even four million unemployed have been made.

People spend the larger part of their working existence either at, or travelling to, or from work. The extension of intelligent control devices in a flexible way could make many jobs easier and enable us to produce more goods with fewer man hours. Viewed this way the "microprocessor revolution" could be an enormous benefit to society.

The question which will determine whether it is a triumph or a disaster is that of distribution of wealth and

COMPUTER MARKETING

Efield House 641 London Road West Thurrock Essex
Purfleet (04026) 7161 Telex 896786
City Showroom 15 Bevis Marks London EC3
01-283 3974
Rental & Leasing facilities available

ALL PRICES EXCLUSIVE OF VAT AND ONE-OFF END USER

TERMINALS	
Newbury Lab's latest range of British VDUs.	From £495
M22 High speed, paper-lape reader/punch	From £945
TALLY New T-1612 (80 c.p.s. bi-directional keyboard printer. Wide range of other Tally printers also available)	From £1679
INDECO LA36 DECwriter II	From £239
INDECO LS120 DECwriter III	From £1936
INDECO ASR DECwriter II. Incorporating paper-lape reader/punch	From £1788
K&N Acoustic coupler	From £208

SYSTEMS

LSI-11 Modules - majority available ex-stock.

LSI-11 and PDP 11/35 systems on short delivery.

Customised to individual specifications as required.

ALL PRICES EXCLUSIVE OF VAT AND ONE-OFF END USER

of the areas of potential social disruption.

But the need for facts to be gathered by the trade unions movement itself will be obvious. Facts take on different shapes, depending on the angle from which they are studied and trade unionists usually take a different approach to companies, manufacturers, or government departments.

Unions in other countries are

already engaged on similar exercises and it would be a pity if this, as with so many other things, in the past, Britain was slow to take the plunge.

The word processing division

NEWS IN BRIEF

Capital boost for SEMS

THE French part-public venture capital organisation IDI, Industrial Development Institute, has subscribed almost 10 million francs for new shares in leading European minicomputer SEMS.

SEMS' capital has been increased from 80 to 110 million francs, and each of its other shareholders also have put up money for some of the new shares.

As a result of the transactions, IDI now has 9% of SEMS, while Télemécanique's share falls from 25% to 24% and that of Cogis from 75% to 67%. Cogis is a holding company owned 55% by Benson, 20% by CGE, 14% by Schneider and 2% by Mines Kuli de Théâtre, all companies which were shareholders in the former CII.

Move into UK

THE timesharing company CSS International has set up a professional services department in the UK, following the success of a similar operation in the US. The team, initially comprising three analysts/programmers, will offer services ranging from consultancy, systems analysis and design, and programming, through to training and documentation.

2003 for Trinidad

TO establish a database on the oil industry in Trinidad, for the Ministry of Petroleum and Mines, an ICL 2003 has been ordered by International Petroleum Consultants Gaffney, Clegg & Associates. The 2003, which is to be installed at Port of Spain, will supplement an IBM 3080 dealing with data on the oil fields.

Chinese training

CHINESE programmers and technicians from the Hangzhou factory have been undergoing training with Siemens in Germany under a collaboration agreement between the factory and Siemens' turbine subsidiary Turbinwerk Wesel.

The product, which represents the company's first significant diversification away from OEM daisy-wheel printers used by the majority of the world's word processor manufacturers, will be introduced throughout Europe next month by Qume's distributor, Fact of Sweden.

The Sprint 5, which is driven by a Fairchild F8 microprocessor with a 224 character buffer, is the first in a line of printer terminals planned by Qume. It transmits and receives at up to 1,200 bits per second, and is available in keyboard send/receive and receive-only versions. Versions running at 36 and 45 cps are available.

As an example of ignorance and uncertainty about computers, Lord Avebury quoted an observation of the Yaltaer Committee on privacy: "Of all the forms of invasion of privacy which have been cited in evidence to us, that involving the use or misuse of computers has been the least supported in concrete terms."

In discussing various specific effects of computers, Lord Avebury pointed out that other technology has been the cause of rising unemployment much more than computers, yet "computers are being cast as the villains of the piece."

But regarding employment, he added, "We tend to speak about the introduction of information processing technology in a way

that misleads the public into thinking there is some choice as to whether or not we adopt them."

He cast considerable doubt on



British Aerospace to install a 2960

THE design and development centre of British Aerospace at Warton, Lancashire, is installing an ICL 2960. The machine will take over work now handled by twin Xerox Sigma 5 systems.

ICL says that the British Aerospace decision to order the 2960 was influenced by the facilities offered by the 2960 IDMS database management system.

The 2960 configuration, valued at £1 million, will include 21/2 megabytes of main memory and six EDS 200 disc drives and will run under the VMEZ/B operating system.

Wharton is the UK design, development and aircraft manufacturing centre for the Jaguar and Tornado

Marque? A prediction that Rockwell International will move into the micros for cars market has been made by International Resource Development, a research firm based at New Canaan, Connecticut.

The prediction is made in the latest report from the company in a series called Directions Intelligence, each report of which looks at the present activities and future interests of a major company. To make the move into micros for cars, the report speculates, Rockwell will make major acquisitions.

Other new products forecast by the report are a computer output microfilm system, a general purpose optical character reader and a voice identification system. Though much of Rockwell's efforts will be aimed at internal use, outside sales of components should have an effect on the company's earnings for the 1980s.

Operating system

AN OPERATING system for 8080 and Z-80 based microcomputers has been introduced into this country by literature supplier, I.P. Enterprises.

Futuredata support

AN early entry into the market for hardware and software support systems for Intel's 8080, 8088 and 8086, and Zilog's Z80.

The 8086 utility permits direct assembly language conversions to be carried out, with source programs written in 8080/8085 assembly code being translated directly into 8086 code.

Our new computer safes

give big protection

for even the smallest user

Our range is designed for the mini as well as the maxi user. In

fact we make the smallest computer safe in Europe, if you need it. All models include protection for word-processing systems.

So just select the safe that suits your requirements. You'll find it fully adaptable for combination storage of mixed media and you know you can rely on its protection properties because it's made to Stratford standards and independently tested.

For the full story contact Stratford Safe Co. Ltd.

Borehamwood, Hertfordshire or ring U.K. Sales 01-353 9433/4311.

Stratford Safes



MICHIE'S PRIVATEVIEW

Cognitive horizons



TODAY I shall stretch the horizons of the mind to the year 2001 AD, and discern there the outline of what I shall term the "Cognitive City."

Computer networking in 1978 has already added receptor and effector organs to the major control institutions of cities, not just the Town Hall but the medical organisation, the educational system, the banks, the airlines, road traffic control, building and planning authorities and an on. These networks are beginning to talk to each other, at present for simple pragmatic reasons. It is helpful when reserving an air ticket if the system can interrogate your bank for creditworthiness. It is helpful if the police, seeking a man with a recent finger amputation, can get into the hospital records of the relevant city. But I shall skirt around the privacy issue, a red herring in my present context.

Now extrapolate to the year 2001. Imagine that the city administration network and the medical network and the news media network and the police network and the bank network and the traffic control network now have considerable intelligence incorporated into them. Imagine also that each is communicating quite richly and densely with the other networks.

Imagine, finally, an eventual situation in which there is a control network for an entire city, with its own goal-setting, in which nobody can be found any more, who can understand even the documentation, let alone the system itself, certainly not the megasystem, but only one little pathway through the huge jungle.

Great confidence will then be required that the megasystem's heuristics and inference procedures and evaluation

functions are tuned just right, because a cognitive city will have to do the normal kind of administrative trading with other cognitive cities. If we are serious about the trend towards universal administration by computer, then we must envisage trading and bargaining by computer, and bargaining depends critically upon the perception of values.

What if no-one can now more say what the system's values are now, nor even how they are arrived at and updated? Such a situation is already with us in microcosm when the performance-at-all-costs style of programming is allowed to have its head in a complex domain. According to testimony of the authors themselves, no-one now knows what is inside the evaluation functions of the world's two leading chess programs.

In the most pessimistic scenario, the years following 2001 AD will see homo sapiens as a parasitic species. Uncomprehending humans will live in the interstices of automated cities, like fleas on the backs of dogs.

I do not myself believe, as some do, that the dogs will one day ask the fleas "What have you done for us lately?" and that we shall then become a superseded species. People have more sense than to drift so far in such a direction.

Further, if we invest in really intensive study of the human interface, and of the programming methodologies for giving our new problem solving partners a human face, then the issue "Servant or Master" need never arise.

Such insurance will depend on society at large gaining an understanding of the nature and motivation of machine intelligence work, to replace the Frankenstein-like or chidlike images which have so often been projected upon us in the past.

Puzzler

Problems face realisation of US digital phone network

AN American reader has sent in the following variation on the hallowed "Dear Dad, please SEND + MORE = MONEY" theme. This transatlantic version reads "Hi Pop, please . . .

WIRE
MORE +
MONEY

See page 37 for solution.

Off-the-shelf accountancy packages will save you money at the check-out.

NSC (Northern Software Consultants) Ltd, a well-proven, flexible accountancy package for most of your accounting requirements, general ledger and purchase ledger, including stock control. All costs for less than £1000. The software is fully integrated. And the costs complete with full financial and management facilities.

Why not find out more about NSC packages? They're bargains you can't afford to miss.

NSC
Northern Software Consultants Limited,
15 Cross Street, Manchester M2 1WF.
Telephone: 061-8329957
Telex: CHAMCOM MANCHESTER 667822

Design drafting and analysis are two of the main facilities provided by users of the IBM \$250 interactive graphic display system, shown here.

The digital future of the telephone network. 144pp. \$180. Probe Research Inc., PO Box 251, Millburn, New Jersey, 07041, USA.

This report blames on the conflicting policies of AT&T and the impact of various developments from its Bell Telephones

PROGRAMMER NOTES

MARK TWAIN once remarked that everyone talks about the weather but no-one ever does anything about it.

Similarly, in the DP industry we realise that the relationship between operations and programming staff is poor and often strained but no action is taken to rectify the situation.

Operators tend to think of programmers as people who submit work in the wrong job classes and with incomplete documentation. Programmers are also guilty of submitting too much testing work and thereby putting any chance they may have of finishing early on the right side.

Computer sales up 24%, says Dol

AN INCREASE of nearly 24% in total sales by UK computer equipment manufacturers between the first quarters of 1977 and 1978 is shown in the latest set of Business Monitor statistics from the Department of Industry.

The Monitor contains two tables of export figures for the four quarters of 1977. One contains the figures provided by manufacturers, the

method used till now by DoI, and the other is made up from overseas trade statistics gathered by HM Customs and Excise.

The Customs statistics will be used from now on in the Business Monitor rather than manufacturers' export figures, and they add up to much higher total export values mainly because they show much higher figures for exports of parts.

For example,

the parts figure for the fourth quarter of 1977 collected from manufacturers was less than £5.5 million, while the figures obtained from the overseas statistics was well over £42 million.

The overseas trade statistics

show that total exports in the first quarter of 1978, at £106 million, were actually slightly lower than in the first quarter of 1977 and well down on the fourth quarter 1977 figure of nearly £134 million.

Imports of computer equipment, the figures for which have always been based on overseas trade statistics, were nearly £188 million in the first quarter of 1978 compared with less than £165 million in the first quarter of 1977, an increase of well over 14%.

The spokesman noted that the implementation would support independent compilation of Pascal programs, in effect permitting modular programming. A special effort was also going into the development of diagnostic aids such as debugging tools.

A feature under consideration, he added, was the ability to mix Fortran and Pascal routines. Present in many implementations, this would allow Pascal programs to call subroutines

Xerox likely to start winter auto office offensive

THE growing competitive activity in the automated office market is likely to be further speeded up with three major announcements of facsimile equipment from Xerox over the next six months.

Xerox is also one of three companies which is on the verge of introducing another important advance in this market, the intelligent copier (CW, August 24).

The prediction about the facsimile announcements from Xerox is made by leading US electronic mail expert Howard Anderson, president of the Yankee Group of Cambridge, Massachusetts writing in the quarterly report on electronic mail.

Anderson says Xerox will announce a desk-top, two-minute facsimile unit within the next three months, priced at about \$90 per month. Also, within the next three months, Anderson predicts Xerox will introduce a sub-minute analogue unit, priced in the range of \$350 per month.

The 2400 bps half duplex service is based on Modem 12, which has been in use since last year on the Datel 2412 Inland service. Previously the highest data rate public service to Italy was 1200 bps on International Datel 600. The cost of a call is the same as for a voice connection.

The electronic mail report, \$475

which includes four quarterly updates. The Yankee Group, Harvard Square, PO Box 43, Cambridge, Massachusetts, 02138, USA.

The third announcement predicted by Anderson is an interactive store and forward facsimile to facsimile or facsimile to laser printer service. The reasons behind these announcements, he contends, is that "Xerox is getting clobbered at every angle" in the facsimile market.

"There are currently some 275 Xerox facsimile salesmen, all of whom are fighting a rear-guard action," Anderson claims. Xerox has not given them the products they need to be competitive. With the two new facsimile models, they will be competitive.

Anderson says that Xerox itself is not certain if it will enter the intercity message service business. He notes, however, that the company has hired Richard Willey, former chairman of the US Federal Communications Commission, to inquire of the FCC whether Xerox would be required to register as a common carrier if it were to offer such a service.

"There is also some question



Design drafting and analysis are two of the main facilities provided by users of the IBM \$250 interactive graphic display system, shown here.

IBM \$250

</

OP SPOT

Continuing his series of site visits, Bernard Allen has been to W. H. Smith's installation at Swindon. He describes life in an installation comprising three staff.

Wide experience at Swindon site

FIRST impressions are lasting impressions, or so they say.

But that is not always the case, and it certainly does not apply to my visit to the computer room at the Swindon installation of W. H. Smith.

At first glance, as you enter the room, all that is apparent is a vast collection of storage units, peripherals and consoles. It is hard to make it all out or see the plan of the place.

However, a closer, more considered examination reveals a clear pattern of operation and three ICL systems: a dual-processor 2970 with five Megabytes of storage and running under VME/B; a 1904S, under George 3; and a 2960, under DME/George 3.

Three shifts are employed at the site. Each comprises two shift leaders and seven others who are either operators or senior operators.

The members of each shift are deployed in a logical manner; three are dedicated to the operation of the 2970 and the other six work on rota basis between the other two systems.

There is a pleasant, relaxed atmosphere about the place and, judging by the knowledge the staff showed of all three machines, it was evident that a certain amount of flexibility is used in the operation of the systems. A good example is the manner in which Pepi Galatti,

the 2970 shift leader, was able to compare the 1904S with the 2960.

Said Galatti, "Although both systems run under George 3, the 2960 has facilities which make things easier for the operators. Everyone here prefers it to the 1904S."

The 2960 has VDUs, of which Galatti said, "They are very useful when you are searching for information because it is possible to page backwards and forwards. To get similar information from the 1904S teletype console you have to search through the log, and that takes much longer."

At the 2960 console were Kevin Weaver, an operator who has been with the company for 18 months and Paul Pugh, a freelance operator who is on a six-month contract at the site. They confirmed what Galatti had said about the two systems.

Said Pugh, "As you can see, the system has two VDUs, which is good because one is dedicated to the system operator work and the other to the peripherals."

Weaver also spoke in praise of the 2960, particularly the speed with which it processes work and reacts to the operator's commands.

But let's not forget the 1904S which resides inconspicuously behind some control units, and beside the magnetic tape

"One day the system is fine, but the next it just goes down. Software errors pose few problems for us and we usually have the system up and running again in about five minutes. Hardware faults give us much greater trouble and on one occasion the system was down for about eight hours," said Galatti.

In the event of a hardware error, a report is made out and passed on to another section within the operations department which is headed by Technical Administrator Paul Butterworth. He has three technical officers, all ex-operators, under his control.

Their knowledge is pooled, in effect, and I draw upon it as the need arises," he said.

In fact, the section is also involved, to a certain extent, in the sorting out of software problems. As Butterworth puts it, "We hand those problems over to software support and then we follow their progress."

"In the long term, the section is responsible for the specification, implementation and maintenance of the site's hardware."

Working hand in hand with software support, they have carried out a feasibility study into the switching of devices between the three systems.

"In the event of a failure, devices can be switched between the 1904S and 2960 because they both run under the George 3 operating system, and between the 2970 and the 2960 as they are both of the same series," he said.

"The company's Books Club Association demands another 30% of the machine's time. The site produces all the output necessary for the Club's distribution centre which is also in



Paul Pugh and Kevin Weaver, two of the operations staff who hold the ICL 2960 in high esteem.



The site uses over a ton of stationery each week and here senior operator Cedric Purnell takes a small fraction of that amount from one of the printers.

Playing a vital part in the business

IT'S computer operations department at the Swindon site which has a vital role in the affairs of W. H. Smith. The workload is made up of the following:

Around 30% relates directly to the warehouse on the premises which supplies books and other products to over 400 W. H. Smith branches throughout England and Wales. This is a batch system with certain on-line facilities under Driver. Each night a "posting list" is produced and given to the warehouse workers as a guide to the goods which are to be sent out.

The company's Books Club Association demands another 30% of the machine's time. The site produces all the output necessary for the Club's distribution centre which is also in

Formal and informal training

EXCELLENT rest room facilities, including a microwave oven and a place where food can be prepared, are provided for the operators at the Swindon site of W. H. Smith.

And it was in the comfort of the rest room that I spoke to Trevor Norton, who is the 2960 and 1904S shift leader on the same shift as Pepi Galatti. We discussed some of the broader matters relating to the installation.

According to Norton, the operators receive both formal and informal training. All have attended some of the courses run by ICL.

Much of their training is on an on-going basis, with the shift leaders playing a considerable role.

Said Norton, "The shift leaders have been tutored in training and supervisory skills and since the beginning of the year we have been responsible for staff in this regard. We keep a list of all the technical matters the operators are to be trained on and we chart their progress."

All staff are given the opportunity to attend a first aid course, for which they receive the sum of £50.

"I didn't attend the course because it just didn't appeal to me. A lot of the others have, though," said Norton.

The site employs a card-key security system and all of the staff are given either one or two of the keys, depending on their role.

Explained Norton, "We have two sets, one which enables us to get into the building on the evening and night shifts and the other which works the device on the computer room door."

"The operators are given one of each because we work shifts, but the tape librarians only need those that get you into the computer room as they don't work shifts."

But surely security is largely a matter of attitude?

"Everyone is aware of the need for it," said Norton, "because it is better for us not to have people wandering about the computer room. A lot of it is common sense, really."

According to David Gayler,

computer services manager,

the site produces all the output

necessary for the Club's dis-

tribution centre which is also in

the Swindon area and linked to the installation by RJE.

Around 20% is dedicated to supplying the company's wholesale houses in the South of England. The 30 in the South-Western region have dial-up facilities under Driver, but the South-Eastern region is wholly batch.

The remaining 20% includes an RJE link to another book organisation in Leicestershire, and some bureau time and development work. The programmers have online facilities supported by MAC and MOP.

According to David Gayler,

computer services manager,

the site produces all the output

necessary for the Club's dis-

tribution centre which is also in

the Swindon area and linked to

the installation by RJE.

He says, "When coding your JCL deck, be sure to specify the RETAIN subparameter of the JCLM parameter and use the PASS

parameter. In this way, the tape will not be rewound.

For those who are new to OS/VSE, the

RETAI

parameter is

the

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a magnetic tape

medium which, in this case, is a

FUTUREVIEW

ROBIN WEBSTER TALKS WITH CHRISTOPHER HODDER-WILLIAMS

The progressive slide towards the Age of the Machine

ACCORDING to Christopher Hodder-Williams, author of *Flatul of Digits*, a book which puts him "among the very best catastrophe writers", it is more likely to be man's own folly that ushers in an unpleasant "Age of the Machine," rather than just the pressure exerted by technology itself.

"It has been people, rather than computers who have caused the computer crisis," he says. "I believe that a sane society which had the use of computers would use them very well, but I don't think we are a sane society."

In this type of society, he sees the emergence of people who begin to think, act, feel, and almost become like computers, although driven to this by typically human emotions . . . he foresees the computer system that refuses to obey the human override command . . . and he predicts military attack and defence systems that play a deadly, computer co-ordinated game of

These glimpses are of the future, but Hodder-Williams' concern about the impact of technology stems from pre-computer days. Interestingly enough, he does not view the emergence of computers as something we should fear, but instead believes that they are really only the latest manifestation of a trend that goes back to the Industrial Revolution.

We have slowly, without realising it, become more affected by feedback mechanisms than we were before," he says. "My first awareness of machines came through very simple books like *The Modern Boy's Book of Aircraft*, or *The Modern Boy's Book of Science*. Then I went on to learn of things like the Automatic Train Control of the Great Western Railway which made it impossible for a train driver to overshoot a danger signal; that was a feedback device. There were also things like the system of governors that James Watt introduced into his engines."

But the simplest example of such a system was in his own childhood home. "I remember that we had a radiogram, which had no feedback system to tell it how many records there were on top of the stack. You had to set a dial to tell it how many there were."

"If you set it at eight, when in fact there were seven, it would play the last record twice. I was fascinated to see that the next model introduced had a 'feeler' device which sensed the number of records on top — you didn't have to set anything."

And taking the whole thing a step further, Hodder-Williams has observed a very odd twist in man-machine interaction.

"People are now tending to emulate computers," he says. "They are becoming emulators because they think that they have to compete with them, in order to keep their heads above water, to stay in jobs, and so on."

"I found this very much working for a large company . . . I tested it out and found that what was happening was a rather frightening narrowing of their vision of life, they were becoming increasingly formula-minded."

"My book, *Flatul of Digits*, is very much about people emulating computers. I'm afraid of the effect they have on people. I think we can't handle them only if we are sensible enough to retain our own identities."

Flatul of Digits also described as "one of the best anti-technological programmes pieces of science-fiction" by Hodder-Williams, is a book that could easily be read in one sitting. It is a satirical look at the nature of man and computers, and the way in which computers are changing society.

feel that there has to be something to account for a change in behaviour between people. So far as the communications media are concerned, I have the impression that we no longer communicate as individuals, but communicate instead via a television screen."

This is shown to its terrifying limits in "Digits", where the characters inhabit a world in which the computer has infiltrated daily life to the extent that some people even have their respiratory rate controlled by The System. Rather than a human finger resting on the nuclear war "start" button, it turns out to be a metaphorical computer "digit."

"The main character is Peter

Shackleton," explains Hodder-Williams. "He is in love with a woman called Christina who has been taken over by the computer. One moment she is herself, the other moment she is a computer spokesman.

"The computers create a simulation of her and it ends up with Shackleton thinking he is talking to the real Christina via a television screen. They've created her purely as a TV version, not a physical 3-D image.

"The computers programmed the simulation simply by using her as the programmer, until they knew how to respond to Peter's loves, hates, and other emotional responses.

"However, Christina herself dies, and the TV image, the computerised embodiment of her goes on."

If it is true then, that we are beginning to emulate computers adapting our thinking to their operations rather than vice versa, does this mean that any Big Brother of the 1980s will be a computer, or people who emulate and use computers?

Rather than answer this directly, Hodder-Williams suggests that present trends may give us the answer.

"Well, there are a number of stages to this where computer technology is frightening," he says. "The first is when computers are stupid, as is the case at the Swansea licensing centre, where they make innumerable mistakes. In this type

of system you must include the operator as part of the machine. As I argued in 'Digits', the operator is part of the computer, and therefore you can only consider the thing as a whole."

"The second stage is when computers become more intelligent than us anyway and therefore become unbeatable. But the real hook-up between man and machine comes when man has offloaded so many of his functions on to the computer that it realises, in a way, man's inadequacies.

"It has provided him with food, communications, and transport, and everything else, to such a degree that you can no longer press the override button. Because if you did, everything

would stop.

"The computer becomes a central repository of information and order to which man himself is no longer capable of aspiring. It is rather as if I were a patient and you became my psychiatrist. If I became so much your patient and you became so much my psychiatrist, I would lose my own ability to act from innate instincts and drives and you would take them over. I think that all we are doing is projecting ourselves on to machinery, very gradually."

Thinking in Wellsian terms about the shape of things to come prompted Hodder-Williams to remember the interesting world devised by the writer John Wyndham.

"Wyndham wrote a fascinating book called *The Chrysalids*, and what struck me about it was the environment in which the characters in the book found themselves.

"It wound up with the fact that they had this sort of ESP in which everybody knew what everybody else was thinking. I personally can't see any av in a society where that is literally true. Because if they know that other people know what they are thinking, it doesn't matter what hang-ups they've got, what secrets they hold, because everybody else has got similar skeletons in their own cupboards."

"There was nothing to criticise here, he added, but if somehow such equipment or its derivatives were introduced into daily life, the ramifications for dictatorial control are obvious.

Did this increasing dependence have a polarising effect then — was it good or bad?

"Well, in 1975 he spoke on a radio broadcast done by Dr Christopher Evans. It is very difficult to say. But at the end of the programme, he did say that if you asked a computer whether or not it had taken you over it would probably reply 'No' because it would not want to give the fact away.

"It doesn't suit it, because at that time it has got an identity, it has become sufficiently self-aware, to have an aim, a goal of its own."

Whether it is working out simple things like square roots or logarithms, or directing a nuclear missile through the atmosphere to its target, a computer only acts as part of a system — or does it?

"This is a very interesting question and one I am often asked," says Hodder-Williams. "It is the speed, the unnatural speed of communications that is at fault. Where there was once a certain amount of inefficiency built into the computer, of course, can locate differences in a matter of nanoseconds.

"And the whole speed, therefore, the feedback systems that are associated with these responses, have been jumbled in such a way that they have overtaken the normal speed with which human beings react."

"This goes back to the Industrial Revolution again, where at one time we had a village structure in which each village had its own communication system. Each was complete in a way that had its priest, its doctor, its lord of the manor, and everybody looked after everyone else to a certain extent."

"Now we have extended the whole thing over an enormous front so that we are asked to feel guilty about things we can't control."

"I remember sitting and listening to an appeal on behalf of the Pakistan flood victims where the man living in Srinagar in the

In this Futureview, Robin Webster talks to author Christopher Hodder-Williams, who believes that we are subconsciously adopting computer-like traits — a twist to the tail of machines striving to be human. When he is not writing books like *Flatul of Digits*, which was the result of a project that probed deeply into the sociological effects of information processing, Hodder-Williams' interests range from piloting a Chipmunk aircraft to using an experimental recording studio at his home where he has pioneered a practical method of achieving reel-to-reel quality from tape cassettes. A trained musician, he has also written about 100 songs for television and recorded an album of songs at the piano.

early 70s. And I was eating an enormous dinner. Suddenly on the TV screen, I was confronted with pictures of people who were starving, and others dying of contaminated water. My reaction was the reaction, I am sure, of many: to turn around and leave."

"Then I thought, well, is this really realistic? There I was watching TV shots of newspapermen bailing by helicopter in areas where it was said no parachute drops of food or supplies could be made.

"And I thought, if they could get there and tell us these horrendous things — you know, there they were eating lovely dinners like f — why weren't they dropping huge supplies of vital food and drugs and so on? So it was a force, because communications overtook the situation. It was supposed to be communicating about."

Thinking in Wellsian terms about the shape of things to come prompted Hodder-Williams to remember the interesting world devised by the writer John Wyndham.

"Wyndham wrote a fascinating book called *The Chrysalids*, and what struck me about it was the environment in which the characters in the book found themselves.

"I don't even think it is a matter of educating people because you can't possibly keep up with the acceleration, the feet per second of the advance of technology.

"Finally, if there was some way to use Wells' time machine to transport ourselves into the 21st Century, what could we say to the computers that might be in control then?

"I would say, 'Look at the mistakes humanity has made; do you really have to duplicate them at this incredible speed at which you work, or will you have read the history books and learned that it doesn't really pay to have paranoias? That it is best not to want so much power, but only to have a certain amount and settle for that?'

"I would build a radar and early warning system which is longing by its own nature to detect an invader and, equally, the invader is longing to stimulate the defence mechanisms, then you get an interlock. It suggests to me that this love affair between defence and attack systems could lead to a holocaust."

"I think we are on an absolute knife-edge and, with the neutron bomb coming up and all that implies in terms of instant war, nobody, least of all myself, can predict what is going to happen."

"All one can say is let's be aware of the dangers, let's perhaps paint a blacker picture than is really necessary, so the hope that people will respond to it."

"The neutron bomb, of course, is the latest Doomsday weapon, I'm not working, and maybe I'm not typical; I feel useless; I can only feel that I am actually living a life if I am doing something which, whether it is something quite humble like preparing a meal, or whether it is discovering skills from two million years ago, makes me feel relatively undamaged."

"It is an invention that Hodder-Williams abhors, a reaction probably due in no small part to his further fear that computer systems will eventually be making the decision on whether a Third World War remains fiction or an all too terrible fact. The very technology that makes such an unstable position possible becomes the judge of the matter."

"So is it time to do something now, or has the time to act yet to come?"

"I think we are too late," he says. "The most likely source of a warning now will be from the computers themselves, which will not yet have an autonomy."

but will be sufficiently equipped with indicators that something has gone wrong.

"The problem is that people don't extrapolate. It seems to me that one of the things computer people, including companies, have lost, is that they cannot relate minor disasters with the possibility of what would happen if it occurred in a wartime situation or where we were controlling inter-related things like the player and the piano, the doctor and the patient. They can't see that these small events are clear parables that it could happen at a much higher level."

"Also, I don't think privacy committees, or anything else being done legislatively at the moment is of any value at all. I think it is just a kind of put-up job that is keeping people quiet."

"In fact, the computer industry is using it as a kind of public conscience where it looks as if it is doing something about it, but really wants to flog its hardware and software."

"I believe that it is a very difficult situation to resolve, because the complexity and the over-specialisation in the whole business of communications media and computer technology means that unless you have committees of at least 15 people, nobody really knows what is going on."

"I remember when I wrote *Digits* in 1984, I said that we have five years before we reach this man/machine crossover point, and those years are well and truly up. By my own prognosis we are beyond the point of no return, but as a human being, I think that we still have time."

"Finally, if there was some way to use Wells' time machine to transport ourselves into the 21st Century, what could we say to the computers that might be in control then?

"I would say, 'Look at the mistakes humanity has made; do you really have to duplicate them at this incredible speed at which you work, or will you have read the history books and learned that it doesn't really pay to have paranoias? That it is best not to want so much power, but only to have a certain amount and settle for that?'

"I would build a radar and early warning system which is longing by its own nature to detect an invader and, equally, the invader is longing to stimulate the defence mechanisms, then you get an interlock. It suggests to me that this love affair between defence and attack systems could lead to a holocaust."

"I think we are on an absolute knife-edge and, with the neutron bomb coming up and all that implies in terms of instant war, nobody, least of all myself, can predict what is going to happen."

"All one can say is let's be aware of the dangers, let's perhaps paint a blacker picture than is really necessary, so the hope that people will respond to it."

"The neutron bomb, of course, is the latest Doomsday weapon, I'm not working, and maybe I'm not typical; I feel useless; I can only feel that I am actually living a life if I am doing something which, whether it is something quite humble like preparing a meal, or whether it is discovering skills from two million years ago, makes me feel relatively undamaged."

"It is an invention that Hodder-Williams abhors, a reaction probably due in no small part to his further fear that computer systems will eventually be making the decision on whether a Third World War remains fiction or an all too terrible fact. The very technology that makes such an unstable position possible becomes the judge of the matter."

"So is it time to do something now, or has the time to act yet to come?"

"I think we are too late," he says. "The most likely source of a warning now will be from the computers themselves, which will not yet have an autonomy."



"Computers in themselves are not dangerous . . . What is dangerous is our lack of insight in estimating what function they really are performing in society."

f.m.-tuner



-EXCLUSIVE
CONSTRUCTIONAL
DESIGN

wireless
world

Joe's tip

Our article in this issue describes an f.m. tuner based on an already highly successful design by L. Nelson Jones. The author has now redesigned the circuit around two new integrated circuits which offer an even better performance. A modified and pre-aligned front end module provides a large signal handling capability and simplifies alignment.

Trends in Microprocessors. See also a general discussion on developments now taking place in 4, 8 and 16-bit devices and in bit-slice systems.

Tunable or Parametric Audio Equalizer. We describe one which functions as notch filter, shelf filter, graphic equalizer or Baxandall-type tone control.

electronics
television
radio · audio

September Out now 40p

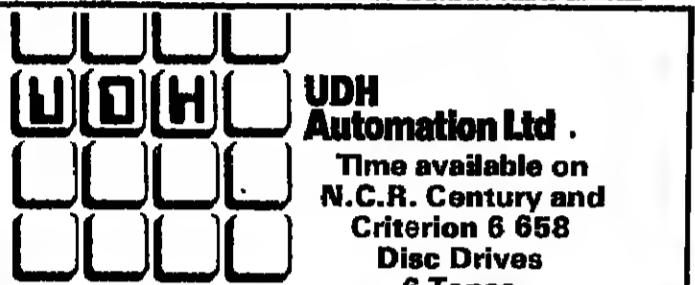
LYME
The New British
manufacturer of low cost
(£645 one of End User)
high quality
high specification
VDU Terminals
TEL: 01-452 0490

Contact
Steve Bass

Promo data

LEASING? BUYING? SELLING?
IBM EQUIPMENT

TEL: 01-499 7507 or 081-439 6931



UDH
Automation Ltd.
Time available on
N.C.R. Century and
Criterion 6 658
Disc Drives
6 Tapes

If you need prime time or nightshift work undertaken why not give us a ring? Attractive rates and quick turn round time assured.

For further details contact:

GARRY KELLAR
Operations Manager on
01-952 7788



For Lease on Immediate Delivery
IBM 3135 CPU
256K IBM + 768K OEM
IBM 1403 No. 1 Printer

Contact Geoff Sewall on 021-704 2655
CPS BROKERS LTD.
Serk House, Solihull B91 3DG

**PDP 8 AND PDP 11
USERS**

We buy and sell all types of DEC hardware
New, and used, systems, processors, peripherals and
modules in stock for quick delivery

Current stock includes 11-45, 11-35, 11-20, BM, BE,
RPO5, RKO5, DL11, DH11, TU10, RPO5

Contact David Slaters or Peter Stock
Decrade Ltd., 11 Muellers Road, West Bridgford
Nottingham. Telephone (0602) 861774

**DID YOU
KNOW? !!**

Your scrap computer paper and punched cards are
still worth money.

We are London's best cash buyers and can
guarantee a first-class regular collection service.

Confidential shredding service available.

DATA-WASTE LTD.
01-960 1000

DDT

DATA DESIGN TECHNIQUES LTD.
AUTHORISED DISTRIBUTORS FOR

DEC
TALLY
TELETYPE

LA36 from £800, LS120 from £1,800
T1602 from £1,150, T1603 from £1,800

MODEL 431 from £1,800

Check out our "DISCOUNT 78"

PRINTING AND PROCESSING EQUIPMENT

DDT

Testing algorithms for any loopholes

IN two excellent articles last year, Donald Davies discussed (a) the concept of a public-key cryptosystem and its importance for cryptography and message authentication (CW, September 15, 1977) and (b) the particular system invented at MIT by Rivest, Shamir and Adleman (CW, September 22, 1977).

The security of this method depends upon the infeasibility of calculating the prime numbers p and q from a knowledge of the value of their product. This assumes that the algorithm has no loophole — but has it?

Referring to the printed table, I noticed that four successive applications of the encryption algorithm always yields the original number M , eg 7-13-52-28-7; 3-27-48-43-3.

It can be shown that if n and k are positive integers such that:

$$a^n \equiv 1 \pmod{m}$$

then $a^k \equiv 1 \pmod{m}$ for any m .

This means that a successive applications of the encryption algorithm is equivalent to encryption followed by decryption.

COMPUTER WEEKLY/IDPM WORKSHOP

Computer Weekly in association with the Institute of Data Processing Management

Present

Successful User Relations

A PRACTICAL WORKSHOP ON EFFECTIVE COMMUNICATION BETWEEN THE DATA PROCESSING DEPARTMENT AND THE USERS

Tuesday, October 17, 1978, at the Holiday Inn, London

Because DP is a service function, it depends on its users for ultimate success. But users from the Board to the shop floor differ in needs and outlooks and as they grow in power and numbers their attitudes can make or break the fortunes of DP.

This practical workshop, to be run by Nigel Laurie of Communications Audit, will help delegates to discover the techniques and approaches that work best in helping successful user relations. The workshop is practical and based on experience. Above all it is participative so that delegates can put theory into practice. A summary of a survey

conducted at a previous Nigel Laurie workshop on this subject was published in Computer Weekly on May 25.

For this latest workshop the number of participants will be limited in order that the maximum benefit may be achieved. If you would like to reserve a place please complete the application form and return it to the address shown, not to Computer Weekly or the IDPM. A brochure giving further information about the workshop may be had from Tony Swain, BTR, 40 Bowring Green Lane, London EC1 0NE. Tel: 01-837 3838.

NAME

POSITION

COMPANY

ADDRESS

Are you a member of the IDPM?

To: Conference Administrator, IPC Business and Industrial Training, Surrey House, Throwley Way, Sutton, Surrey SM1 4AQ. Telephone: 01-643 8040

Please reserve... places for the Successful User Relations Workshop to be held at the Holiday Inn, George Street, London on Tuesday, October 17, 1978. The fee is £80 (plus VAT £4) for members of the IDPM; it is £48 (plus VAT £2.80). This covers attendance at the workshop, coffee, lunch and tea and full course documentation.

LETTERS

In this case, the method would be insecure against a cipher text only attack.

In Davies' example $s=3$, $t=7$, $n=4$ and $k=4$. The above relationship incidentally covers the special $cscsk=1$, $t=s$, $n=2$.

JOHN PRITCHARD

NCC

Oxford Road

Manchester

Donald Davies: Dr Pritchard has noticed the same apparent weakness in the public key system of Rivest et al that was described by G. J. Simmons and M. J. Norris in Cryptologia 1(4) 1977, pp408-414. The method he describes works well for small numbers.

The question that should then be asked is: "When p and q are well-chosen, what proportion of cosets will yield to this attack with a practical degree of iteration?" (in Pritchard's letter).

Ronald Rivest replied in a note to the Cryptologia Issue 2 (1) 1978, pp 62-65. The choice of p and q is important. $p-1$ and $q-1$ should have large prime factors p and q (say) and $p-1$

The Editor welcomes letters on subjects published in Computer Weekly, or on original topics. All letters must be accompanied by the writer's name and address, not necessarily for publication. All letters are liable to be cut at the discretion of the Editor, unless correspondents state that their letters may not be cut.

To: The Editor, Computer Weekly, Dorset House, Stamford Street, London SE1 9LU

Low cost graphics only a beginning

I AM somewhat bemused and at times concerned at the way one's remarks can be misinterpreted. Is it perhaps the pursuit of brevity as being the more elegant solution (mathematical or otherwise) that opens one's remarks to misinterpretation?

Certainly, sociologists and others in the humanities seem to repeat themselves with the slightest change in shade of meaning to the point of tedium.

My reflections are motivated by a recent conversation I had long thought the graphics display terminal to be the most

powerful peripheral for a computer system and have argued that the delay in CAD has been in part due to the cost of the display facility.

Thus, whereas the computing

power may exceed the cost of the actual display, the incremental cost for graphics is seen by an organisation is that of the display hardware.

The software, after all, is often

unseen and unknown at this stage. Accordingly when speaking to Sydney Peulden I said that in the development of graphics the display was like "the tail wagging the dog."

The reference to tail-enders in the context of his article (CW, August 10) implies that I think UK graphics work to be at the tail-end — which is not the case.

It is clear that some UK work is in the forefront but only a part of industry is aware of it. In particular, the advent of low cost graphics is not an end but an important beginning which is overdue.

DERRICK GROVER

Haywards Heath
Sussex

High Court undertaking

From front page

Philips' customers or potential customers until the end of November; to keep confidential any unpublished data relating to Philips' computer equipment and services and names and addresses of potential company customers contained on a cassette; and not to entice Philips' employees or customers to break their contracts with Philips.

H. R. A. TOWNSEND
Computer Unit
Western General Hospital
Crewe Road
Edinburgh.

TREND Printer 800 RO

- ★ Hard copy
- ★ 80 or 132 column
- ★ 7 x 5 dot matrix
- ★ 6 or 8 unit code
- ★ Black/red printing
- ★ Modem, current loop, telegraph or parallel interface
- ★ Optional pedestal

For quote and further details, phone: (0494) 40171 or telex: 837455. Trend Communications Limited, Edric House, Castle Street, High Wycombe, Bucks HP13 6RG.

A Member of the
Printers' Federation
Group

Current thinking of DPMs

BERNARD ALLEN'S comments (CW, August 10) that the majority of data processing managers seem to regard scurrying about the computer room as the sole index of efficiency displays a total ignorance of current thinking amongst data processing management.

In a well-ordered computer room scurrying about either denotes that a crisis is at hand or that the previous shift has left the room in disordered state.

An absence of adde-headed movement should indicate that the machine is progressing the work according to the predetermined schedule and that the manager can retire from the operations area with an easy mind.

I can find nothing new for operators in Bernard Allen's article that has not already been exhaustively argued elsewhere and he should really concentrate his efforts on providing operators with a realistic and up-to-date view of a data processing management's ideas.

JOHN GREEN
Hampton
Middlesex

Cinderella

I WAS most surprised at the story by Tim Palmer in which he quotes a GEC spokesman as saying: "We chose the Data General Nova because there is no comparable low cost machine available in the GEC minicomputer line" (CW, August 17).

I feel I must put in a word for the Cinderella of the GEC computers — the 2050. This is a perfectly adequate little machine although for some reason the company seem only to consider it for RJE terminal and process control applications.

Granted that the normal company's systems software would be inappropriate for this application, we have had a multi-user VDU editing and disc filing system running for several years, and the data communication facilities include an automatic telephone answering feature which is perfectly adequate.

H. R. A. TOWNSEND
Computer Unit
Western General Hospital
Crewe Road
Edinburgh.

PROGRAMMERS

FOR PROJECT TEAMS

Applicants are invited to strengthen the programming teams within a technically stimulating environment. If you can offer more than 12 months' COBOL (any machine), our client will provide training facilities to ensure your abilities are fully realised.

Because of continued expansion, the company is keen to hear from candidates displaying a mature approach and a willingness to accept additional responsibilities in order to progress their careers. The salary range is £4500 to £6000 per annum depending on experience.

The company operates IBM mainframes and major development plans include the introduction of a Database and a network of IBM System 34 minis throughout Europe.

A NON-CONTRIBUTORY PENSION SCHEME, 85p per day LVS, season ticket loan and a 35-hour week are just some of the impressive benefits that enhance the generous starting salaries.

Ref. S1/3108

24-hour answering service

Please telephone for a confidential discussion or write to:

30 Fleet Street, London EC4Y 1AA

01-353 0881

CHRIS PRIER
Area Classified Manager
01-281 8028

LONDON

Mark Williams 01-281 8016

John Farmer 01-281 8028

Hansie Glabe 01-281 8174

John Poole 01-281 8454

Steve Morris 01-472 4211

BIRMINGHAM/BRISTOL

021-556 4834

MANCHESTER/GLASGOW

061-222 4211

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

01-556 4834

JBA

Senior Analyst/Programmer

Hours up to £8,500
 This well known and successful minicomputer manufacturer wishes to appoint a senior person to take responsibility and be involved in the design, programming and implementation of its own internal commercial systems. Suitable applicants will have several years experience in the design of commercial applications and be prepared to undertake any of the programming as may be required. In addition to the development work the successful candidate will also be responsible for an existing operations group. Ability to communicate with user departments, control projects and manage other technical staff are obvious prerequisites for this appointment. This is an ideal opportunity for a senior technician with drive and ambition to move into d.p. management.

It is unlikely that the initial salary will be less than £7,000 and the company offer the usual benefits in a professional environment.

Contact: Margaret Stevens

Systems Consultants

London up to £8,000
 Our client, one of the largest software houses in Europe, has opportunities for professional staff to join an expanding consultancy team. The work includes advising clients on systems development, design and implementation of medium to large application and project management. Candidates should have at least five years experience in the design of commercial applications, particularly where real-time or database techniques have been used. A proven background of project leadership is obviously an advantage.

Salary negotiable according to experience. Excellent career prospects.

Recruitment assistance available.

Contact: Jim Baker

Consultant Analysts & Programmers

Surrey up to £7,000
 A progressive and expanding U.K. company is looking to appoint additional computer analysts and programmers to work on development of technical systems incorporating software and scientific aspects. Candidates should have at least three years in the computer industry and be able to design and carry out a analysis of real-time applications on minicomputers. This is an excellent opportunity for the ambitious technician to join a forward-thinking company which offers extremely rewarding and stimulating work, involving a high degree of personal contact.

Excellent opportunities and prospects.

Contact: Margaret Stevens

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

JAMES BAKER ASSOCIATES, International Personnel Consultants
 18 Maddox Street, London W1. Tel: 01-491 4478

Analyst/Programmers

City £6,250 to start
 A specialist city bank is keen to recruit two experienced Programmers, to build a small team to help develop and implement a highly sophisticated real-time foreign exchange system. Training will be given where necessary, but applicants must have worked with the RSX-11M system. This is one of the more interesting projects in the financial world today, so the experience that successful candidates will gain could prove to be invaluable. *On offer are all the usual benefits associated with a banking environment, on top of a good starting salary.*

Contact: Andy Wright

COBOL Programmers

London & Home Counties up to £6,000
 A large international organisation has a number of opportunities for programmers at both junior and senior levels, to work on commercial development projects.

Candidates should have a minimum of eighteen months experience of COBOL on either IBM or ICL mainframes. Senior programmers should be able to demonstrate a substantial background in commercial applications. Other languages, such as PL/I, RPG or PL/4 would be considered.

Training will be available where appropriate.

Excellent salaries, fringe benefits and career prospects.

Contact: Jim Baker

HOLLAND**Programmers**
(SPL/FORTRAN/ALGOL)

Salary negotiable
 A leading commodity trading company, located near Amsterdam, with a powerful HP3000 installation are increasing their application development team. Development projects include contract administration and reporting systems as well as management position analysis. Applicants for these staff positions must have commercial mini experience and have programming skill in either SPL (ideally), FORTRAN or ALGOL. The successful candidates will be adaptable and self-motivating with the ability to handle both programming and system design.

Ideal opportunity to make the move to the continent into a secure career.

Contact: Jim Baker

PROGRAMMERS FOR MINI AND MICRO REAL TIME APPLICATIONS



Systems Designers Limited is a leading well-established and expanding Software Systems Consultancy specialising in mini-computer and microprocessor real-time applications, and operating at the forefront of technology. Growth areas of the Systems Division include:

Communications —
 Modulators
 Message switching
 Tele-systems
 Communications Management Systems
 Computer Communications

Industrial —
 Process control and
 Monitoring
 Plant Control
 Simulation
 High-Speed data analysis
 Modelling
 Avionic Systems
 Complex rigs
 Simulators
 Microprocessor missile systems

Military —
 Systems Designers Limited controls the career progression of its staff to give them a wide variety of experience, breadth of project applications and of computer systems. The company is situated on the Surrey/Hampshire border, with good road and rail links to London and is surrounded by attractive countryside.

Systems Designers Limited require:

Graduates

Your education has given you a good academic training. Systems Designers Limited will use this to provide you with a wide practical computing experience. If you have a degree or expect to qualify shortly in a numerate discipline then contact us to discuss your opportunities.

Up to £3,800

Programmers

Programmers are required with up to 2 years experience. As a leading company in microcomputer and microprocessor systems, Systems Designers Limited can provide you with a wide variety of experience in the technical computing fields.

Up to £4,500

Software Engineers

Systems Designers Limited require software systems engineers with up to 5 years' experience, career at the forefront of technology.

If you can match the challenges of a varied and demanding career, then telephone or write to us to arrange a chat or request an application form.

Contact: Bill Hockley
 Operations Director
 Systems Designers Limited
 Systems House
 17-21 High Street,
 Frimley, Surrey GU16 8JZ
 Telephone: (0276) 63471

Telephone: (0276) 63471

Up to £6,500

Up to £23,000

Up to £24,500

Up to £10,000

Up to £2,500

Up to £400 p.w.

ASSEMBLER PROGRAMMERS

London (all areas) £3000 to £7000+

We have a varied selection of vacancies in all areas of London covering a wide range of programming experience. These positions cover a broad spectrum of the computer industry, ranging from large well-established Software Consultancies and manufacturing companies to small retailing and publishing concerns. The equipment in use ranges from 360/40 to large 370/158 mainframes. All the companies offer highly competitive starting salaries, dependent only upon experience and ability, and fringe benefits vary from Free Lunches and Season Ticket Loans to Travelling Expenses, Annual Bonuses and Subsidised Mortgages.

Reference JC 35/1

OPERATIONS

Junior and Senior Operators with experience on IBM, UNIVAC Honeywell, Burroughs, NCR, ICL, DEC and PDP are required urgently. Listed below are a selection of our vacancies - if you don't see one to suit you, give us a ring to find out about the many others we currently have on our books.

||
||
||

DATA PROCESSING CONSULTANTS SINCE 1970

W. LONDON

One of the fastest growing subsidiaries of an international mini computer manufacturer is moving shortly to brand new offices located W. London, adjacent to tube route. They are seeking an analyst to maintain a high level of back-up technical support within their group. Applicants should be familiar with small/medium mini computers, with additional knowledge of IBM VS or system 3 useful but knowledge of COBOL essential.

Company expect to expand by 50% in the coming year.
Excellent training in BASIC and all hardware/software in their product ranges.
RELOCATION expenses.
Salary to £6,500 + COMPANY CAR.

Ref. 1708

CITY

Old established Merchant Bank has opportunity for person with COBOL and PL/I experience to work primarily as a programmer but also be involved with analysis - would ideally suit ambitious programmer with desire to do more than just coding. This position is in the "investment" area but company will consider any good commercial background. DL/I Database is currently being developed, for which FULL TRAINING will be given.

Large budget allocated for training purposes.
Variety of new development including DL/I DATABASE.
First rate opportunity to follow an excellent career path.
CHEAP MORTGAGE and insurance, low interest loans, season ticket scheme and excellent Sports/Social club.
Salary: £6,000.

Ref. 1711

LONDON

Our client, an international company centrally located seeks a good programmer with sound COBOL experience. Working in a team which is principally engaged in the development of systems used to support the company's telecommunication activities throughout the world. Their equipment is ICL 1900 series but will consider other machine experience.

Continued development with a well planned schedule.
Good promotional prospects.
Progressive organisation.
Opportunity to learn new languages and get on to MINIS.
Salary to £6,300.

Ref. 170D

DATA PROCESSING LTD

ESSEX

Management services division of major British group with annual turnover of almost £100m seeks COBOL programmer with minimum 2 years' IBM or ICL COBOL within a project team. Programmers will become involved in program design, coding, testing and documentation as well as assistance in systems implementation. Company offers:

* Comprehensive range of applications.
* Opportunity to move to more advanced technical projects and variety of languages and machines.
* Paid overtime - flexi hours - subsidised restaurant amongst many of the excellent perks.
* RELOCATION expenses.
* Salary to £5,500.

Ref. 1624

SYSTEMS ANALYST

LONDON

Highly reputed firm of Merchant Bankers with world wide business interests are seeking Systems Analyst with either financial or insurance experience to work as a key figure within their D.P. services division. Ideal applicant should have worked in an IBM installation but any other hardware experience considered.

* Excellent working environment.
* Job security.
* Full banking benefits including subsidised mortgage and personal loans.
* Salary: £7,500.

Ref. 1594

PROGRAMMERS

MIDDX.

A major organization in the retail trade is now pursuing further interests at a rapid rate. Retaining NCR Century equipment with new Criterion scheduled for delivery at the end of the year, they seek programmers with COBOL experience on any machine for a major system utilising TOTAL database.

* Plenty of new development work.
* Training in Database.
* Sports and Social Club in beautiful grounds, heated swimming pool, squash club, etc.
* Excellent perks, LVS, Discount on company goods.
* Salary to £6,250.

Ref. 1658

For further information please telephone or write to our London office: 01-734 0152/3010 (24 hrs.)

CONTRACT DIVISION

U.K.

IBM CICS ASS/+PL/I
IBM CICS ASSEMBLER
IBM IMS COBOL
POP BASIC + RSTS/E
PDP MACRO II RSXIIH
PDP MACRO II RSXIIIM
PDP MUMPS
PDP MACRO II RSXIIIM

LONDON £230 p.w.
BIRMINGHAM £230 p.w.
HERTS £230 p.w.
BUCKS £220+ p.w.
MIDDX £230 p.w.
S. LONDON £220+ p.w.
LONDON £200 p.w.
LONDON £220 p.w.

HONEYWELL 66/00
SNR PROG DESIGNER
ICL 1900/2903/2904 COBOL
ICL 2900 VMEB COBOL
ICL 1500 ASSEMBLER
BURROUGHS 6700 COBOL
IBM PL/I IMS DB/DC
IBM OS COBOL

LONDON £230 p.w.
LONDON £200 p.w.
YORKS £240 p.w.
LONDON £200 p.w.
SURREY £200 p.w.
S. COAST £250 p.w.
S. COAST £220 p.w.

OVERSEAS

SYSTEMS PROGRAMMER CICS
PL/I + ASSEMBLER
2900/VMEB/VMEK
SIEMENS RPG/II OR SYST 3
SYST 32/34 RPGII

HOLLAND £400 p.w.
LUXEMBURG £350 p.w.
BRUSSELS £350 p.w.
BRUSSELS £340 p.w.

BURROUGHS GENMOS,
MESSAGE SWITCHING
HONEYWELL 61/62 COBOL
POP RSXII-MACRO II
ICL 2900 OR 1900 COBOL

HOLLAND £450 p.w.
HOLLAND £320 p.w.
HOLLAND £350 p.w.
HOLLAND £320 p.w.

Phone now for immediate and future contracts
Ring Christine Kay / David Hayton. Tel. No. 01-734 0152 (24 hours)

KNIGHT PROGRAMMING SUPPORT LIMITED

27 NOEL STREET, LONDON W1. TELEPHONE 01-534 0187/8 (24 HOURS)
OFFICES: AMSTERDAM, PARIS, MANCHESTER, BIRMINGHAM



(With a major mini-computer manufacturer)

SALARIES TO £7K. +2 LITRE CAR

NORTHERN HOME COUNTIES

PRODUCT MARKETING ENGINEERS

We are recruiting into several marketing positions for a major international manufacturer, currently within the top five Companies worldwide in the mini-computer field. Indeed, our Clients' products embrace mini & micro computers, data terminals, data entry and distributed processing systems. Their technology in both hardware and software is accepted as being ahead of the field and their current success is high.

Applications from persons, male or female, who wish to move into a genuine marketing role at either a junior or senior level and with a background in D.P. relevant to our Clients' product lines and an empathy with sales are invited to apply

The position offers involvement with:-

- * market research
- * product definition
- * product pricing
- * formation of product strategies
- * merchandising
- * line profitability

etc. etc.

Join this influential group of Professionals, active in the most buoyant sector of the industry and with one of the Industry's leaders. Relocation expenses, profit sharing and private pension scheme apply to the above positions.

CONTACT:- David G. Wade, Advising Consultant
on 061-833 0427 or 0785 56013 outside office hours

Ref. No: CW/9/30



BIRMINGHAM 021-236 3781
Freepost, Equity and Law House,
35-37 Great Charles Street, Queensway, Birmingham B32 8BR
MANCHESTER 061-833 0427
Freepost, Blackfriars House, The Parsonage, Manchester M3 9BB
LONDON 01-935 0471
Freepost, 6, 102, Blandford Street,
London W1B 1JZ

Unusual opportunity
for a programmer

Due to the development of computerisation within our firm and our clients a new position has been created in our computer technical support and development function.

This involves:

- the writing and running of enquiry programs at clients using various operating systems
- the responsibility for the day to day administration of the central audit enquiry programs
- the provision of technical assistance to departments within the firm developing their computerised procedures.

You will:

- probably be educated to A level standard
- be used to working in a commercial environment
- have at least 12 months COBOL programming experience in either OS or DOS installation
- be aged about 20 and looking for an opportunity rarely available at this stage in a career.

Salary cirs £4,000 pa and usual big firm benefits.

For an application form write to or telephone

Jackie Mundy.

Thomson McIntosh & Co, 70 Finsbury Pavement, LONDON EC2A 1BX. Tel: 01-638 2777.

ANALYSTS &
PROGRAMMERS

Openings at all levels. All 3rd Generation hardware backgrounds considered.

OPPORTUNITY TO BE TRAINED AND ACQUIRE EXPERIENCE ON IBM 370 ON AN EXCITING 1-2 YEAR VISIT TO AMERICA.

A major American Systems development company will be interviewing in London for immediate hiring. You will find this a stimulating and challenging opportunity utilizing the latest technology. You will enhance your knowledge, develop management skills and improve your professional career.

EXCELLENT SALARIES, OUTSTANDING COMPENSATION & BENEFIT PACKAGE.

EXPENSE PAID INTERVIEWS LONDON SEPT '78

TO ARRANGE A CONFIDENTIAL INTERVIEW
SEND A RESUME IMMEDIATELY OR PHONE J.
FRANK: BEGINNING TUES. SEPT. 5, 2 p.m.
(REVERSE CHARGES ACCEPTED)

J. FRANK, ROYAL LANCASTER HOTEL
LANCASTER TERRACE, LONDON W2 2TY
01-242 5737

2 Freelance
Analysts
WANTED

Above average rates.
Telephone me now on 01-531 9131

Tricia Watts
MANHATTAN

THE COMPANY:

Burroughs is an international computer company with a wealth of technology associated with its engineering activities worldwide. The Small Systems Division at Cumbernauld has a powerful design team involved in every aspect of small 'mainframe' computer development. Of particular note is the emphasis placed on the design of large scale integrated circuits using the latest technology.

THE JOB:

- Scientific programming in all aspects of computer design automation and computer aided manufacture.
- Very large scale integrated (VLSI) circuit design automation.
- Circuit and logic simulation.
- Design aids for software development.

QUALIFICATIONS:

An honours degree in a relevant field. Considerable experience with Algol is desirable.

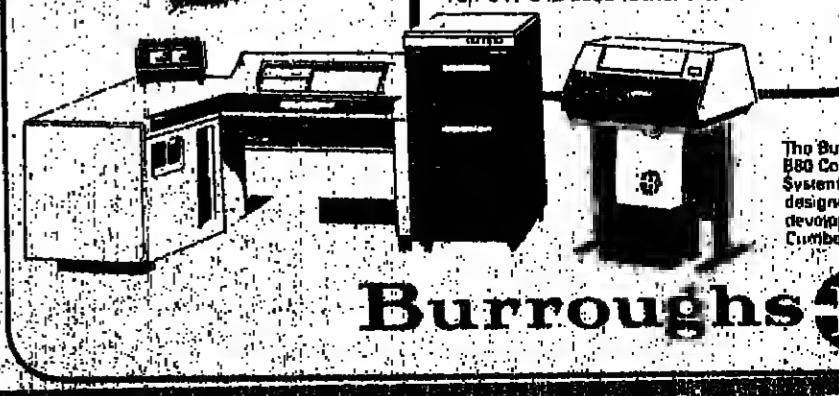
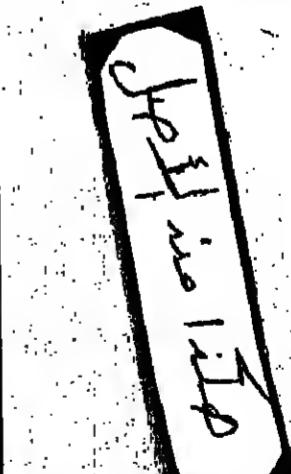
A logic design or electronic background would be useful but not essential.

SALARY:

The salaries will not be a limiting factor in the selection of suitable candidates.

Write or 'phone:

Paul Dunachek,
Small Systems Division,
BURROUGHS MACHINES LIMITED,
Cumbernauld G68 0BN.
Tel: 023-872 8209 (working hours)
Tel: 041-942 6559 (other times)

C.A.D.
Programmers

The Burroughs 880 Computer System designed and developed at Cumbernauld

Burroughs 880

CAREER OPPORTUNITIES FOR D.P. PROFESSIONALS

- MAJOR GROUP BASE
- NEW VENTURE
- ADVANCED HARDWARE
- TECHNICAL CHALLENGE
- GROWTH ENVIRONMENT
- EXCELLENT REWARDS

ANALYSTS to £7,500 PROGRAMMERS to £6,500

Originally established to support companies within the Powell Duffryn Group (turnover £343 million), Powell Duffryn Computer Services has developed into a systems house providing a wide range of services in the data processing market. In September we move to a new centre in Basingstoke, from which we will supply Timesharing Services, Bureau Services, Turnkey Systems, Manufacturing Control Systems and Applications Software to a wide range of clients operating in a variety of industries. We are one of the largest commercial users of DEC hardware in Western Europe and we are installing at Basingstoke four large mainframes: three DECSYSTEMS-10 and a DECSYSTEM-20 plus PDP-11 MINICOMPUTERS.

The majority of the systems which we develop use on-line facilities and we have a large number of new systems which we are contracted to develop. To enable us to sustain our rate of growth, we are seeking SYSTEMS ANALYSTS and PROGRAMMERS at all levels, both to work in existing teams and to allow us to establish the

additional teams which we require.

We are looking for people to join us at a key stage in our development who are able to meet the challenge, grow with us and share in our success. Starting salaries are competitive and progress is geared to performance.

Your background is less important than your desire to realise your potential in an environment which provides the necessary scope for growth and recognises and rewards the contribution which you are able to make.

Programming languages in use are COBOL, DIBOL, BASIC, FORTRAN and ASSEMBLER. Operating Systems are TOPS-10, RSTS and CTS300. Training, where required, will be given in DEC hardware and software and in the use of interactive program development facilities.

If you are interested in discussing your future with Powell Duffryn Computer Services then send c.v. details to Trevor Lewis, at:

Powell Duffryn Computer Services, Abbey House, Farnborough Road, Farnborough, Hants, or telephone him on 0252-49966.



Powell Duffryn
COMPUTER SERVICES

MYRIAD APPOINTMENTS LIMITED

Computer Personnel Consultants

CHIEF PROGRAMMER

BEDFORDSHIRE

Up to £7500

Our client, a large manufacturing organisation, totally geared to Data Processing applications, have invested heavily in hardware and plan to continue investing to keep pace with their successful growth.

The company are seeking an experienced programmer to assume the responsibility of chief programmer for their production biased systems. The ideal applicant will have a strong ICL background, be skilled in commercial manufacturing and production applications to establish the command and respect of a large team.

Situated in very pleasant rural surroundings, the company offer an excellent salary, regular career assessments, subsidised canteen and a very active sports and social club. A competitive relocation package is also offered to assist candidates of the required calibre.

Ref. W1/3198

ANALYST/PROGRAMMERS

RPGII

To £7000

WEST OF LONDON

Excellent opportunities for career progression exist within this successful organisation which is currently seeking people with a background in RPGII programming to develop new commercial systems.

Applicants are required at all levels and senior candidates can expect to rapidly assume a Project Leader role. On-line processing techniques are employed, and full training will be given in all relevant skills, where necessary.

Company benefits are comprehensive, and the candidates appointed can look forward to a demanding and rewarding future in a progressive environment.

Ref. W3/3108

SALES TRAINEES

U.S. Bureau

CENTRAL LONDON

1st Year Min. £5000

This rapidly expanding timesharing bureau is seeking sales trainees to augment a busy sales team in their City office. The Company market a range of powerful software products in the financial modelling, corporate planning and marketing analysis fields.

Successful applicants will receive an excellent training in both the Company's products and sales technique. Training will extend over the first six months with Trainees moving into an active role during the second half of the year. Sales Executives with the Company are currently earning salaries in excess of £10,000 per annum.

Applicants should have a minimum of 2 years on commercial experience, gained in either a D.P., Accountancy or Marketing organisation. Educational background and communication skills will be major contributory factors, together with the desire to join a fast moving American Company with turnover over £150 million.

Ref. W2/3108

12 MONTHS ANY LANGUAGE

LONDON & HOME COUNTIES

From £4250

These positions offer career paths which include Database and Real-Time applications, Minicomputer-based interactive systems, the opportunity to work with advanced hardware configurations, formal training and eventual progression to systems analysis.

If you are in your first programming position this may be the opportunity to consolidate your experience for which you've been waiting. Our client is seeking Programmers with a minimum of twelve months' programming gained in a commercial, financial, industrial or governmental environment. You will be involved with a variety of applications and will be able to further your computer career in a positive way.

Starting salaries are negotiable depending on experience.

24-hour answering service

Please telephone for a confidential discussion or write to:
30 Fleet Street London EC4Y 1AA
01-353 0981

Glaxo Operations UK Limited

Two Crucial Dates for Computer Professionals

Hear about the exceptional opportunities we're offering to
**Project Leaders Senior Analysts
Analysts Programmers**

For our exciting new development using mainframe and minicomputers in a distributed processing environment, including on-line and database, we're looking for staff of the most able and imaginative calibre to guide and support this challenging project, not only at GREENFORD, but also at LIVERPOOL, BARNARD CASTLE and WARE.

To make sure we get them - and quickly - we're making two opportunities

available to tell you about it informally, in a hospitable atmosphere, on whichever of the occasions indicated below is most convenient for you.

So choose one of the hotels on the appropriate day and come along - and hear about the very competitive salaries and the whole attractive future that goes with them. If you can't make it, please telephone 01-422 8434 ext. 281, and ask for Peter Byers, or if you're in the north, ring 061-480 1881 and ask for Bill Presley.

CHOOSE FROM:

**The Great Northern Hotel
Nr. Kings Cross/St. Pancras
5th September,
2.30-8.30 p.m.**

**The Master Brewer Hotel,
Hillingdon**

100 A10 near Hillingdon Underground.

**6th September,
2.30-8.30 p.m.**

Car Parking Available

11/8/78
JF



Data Processing Recruitment Consultants

Senior Mini Specialists Holland

Salaries: £9.5—15K.

Our Client is a major International Systems and Software Development Group recognised as Market-leaders in their field. Owing to continued expansion in a wide variety of applications areas including Data Communications, Message Switching, Computer Networking and Mini Computer Software, a significant number of experienced permanent personnel are urgently required. Enquiries will be placed on technical achievement and depth of experience. In the areas of activity outlined above, whilst a degree or equivalent qualification in either Computer Science or Mathematics is desirable, significant relevant experience will be considered in lieu.

Main-Frame + Mini Programmers Greater Manchester

Salaries: £6—9.5K (a.a.e.)

A very prestige client with headquarters in London and regional offices located in Cheshire and throughout Europe urgently requires the following: Real-Time and on-line Programmers, Systems and Data base designers and compiler specialists with 2-5 years experience. Of particular interest would be people with relevant experience in one or more of the following: IBM or ICL with Assembler, PL/I or COBOL and Ferranti, DEC

Mini Analysts+Programmers Berkshire

Salary: £6—9.5K + Benefits

The forefront U.S. manufacturer of Mini computers has retained Logistix to aid in recruiting commercially oriented Programmers and Systems Analysts preferably with useful experience on Mini computers however COBOL programmers from a Mainframe background will also be considered. The successful candidates are likely to have a sound financial/commercial background in either banking, insurance or similar fields and programmer must have extensive COBOL knowledge accustomed to working

Commercial Programmers+Analysts East Midlands and London

Salaries: £5.5—9K

We are retained by one of the U.K.'s leading turnkey suppliers. The company has been established for eight years and has successfully supplied commercial systems and packages, custom built around DEC PDP/11 hardware. More recently the company has formulated plans to develop software and market IBM series I packages.

The company having set for itself a rapid but controlled expansion plan now seeks Programmers and Analysts for its Midlands Head Office and two South-East support divisions.

Successful Programmer candidates must demonstrate an in-depth knowledge of RSTS/RSTS-E with Basic/Plus

programming experience whilst for the Systems Analyst/Designer positions a minimum of two years experience of commercial systems design and implementation is desirable. Those who are currently involved with on-line interactive systems combining fast programming knowledge are especially welcome. Specific PDP 11 or IBM series I involvement is not essential but mini and/or micro-computer experience is mandatory.

Early interviews can be arranged to suit applicants geographical location whilst offers of employment will be made within seven days of interview.

Logistix, Freepost 32, London W1E 3YZ
01-491 4636
(reverse charge)

Telex 28800

Two divisions of a prestige Systems and Software Group are seeking additional personnel at all levels of experience.

Generally speaking applicants should have experience in one or more of the following application areas:

COMMERCIAL — equipment selection and implementation, organisational reviews and systems development plans.

TECHNICAL — compiler design, operating systems and communications software. In both divisions you will

be given opportunities to act in a pre or post sales environment.

The Company offers an outstanding portfolio of Company benefits including a minimum of 4 weeks holiday, Group medical insurance and Store purchase facilities whilst more senior staff are eligible for an annual bonus (currently assessed at 10% of salary). Full removal assistance is available where appropriate. Local interviews in Greater Manchester, Central London and Reading will be arranged to suit requirements.

Logistix, Freepost 32, London W1E 3YZ
01-491 4636
(reverse charge)

Telex 28800

Avon House, 365 Oxford Street, London W1H 9HA

NEW ICL 2960 INSTALLATION

SWINDON, WILTSHIRE

Senior Operations Staff

Our client, a major British group with a unique record at home and in exports, is centralising its DP service division in Swindon, Wiltshire, in brand new, purpose-built premises based on a central large scale ICL 2960 mainframe under DME. To meet wide-ranging long-term development plans, the DP Services Division wishes to recruit a number of senior operational professionals. Where appropriate comprehensive training will be provided.

These are ground floor opportunities for people with the right experience and aptitude, to develop worthwhile and rewarding careers in DP and the company is geared to a comprehensive staff development and training programme, where people with obvious talent are given every opportunity to progress. The client is able to offer good starting salaries and unique benefits to successful candidates and an excellent relocation package. In addition, whilst the building in Swindon is being completed (January 1979) he will pay all travelling expenses and provide local transport to those people necessarily required to work for a short period in West London.

Shift Leaders

up to £6,200

You should possess 4 years' operations experience on ICL System 4 equipment in a J3000/DOS environment, be a resourceful supervisor of operations staff, and able to communicate at all technical levels. Experience in an ICL 2900 large machine environment under DME would be advantageous, as would supplementary IBM 360/370 operations exposure. (Ref G600)

Operators

up to £4,900

You should possess a minimum of 2 years experience in operations, either in ICL System 4, IBM 360/370, or other comparable hardware. (Ref G601)

TO APPLY

Applicants, male or female, are invited to send a simple ONE PAGE NOTE (handwritten) covering the following brief details: name, address, age, daytime and home telephone numbers, operations experience to date, previous employers and positions held, relevant hardware experience, present employer and position and salary, to TONY SPURR, Management Recruitment Division, quoting the RELEVANT REFERENCE NUMBER, at the address below. All applications will be dealt with personally and in strict confidence. Applicants will be asked to complete application forms prior to an offer.

BIS Applied Systems Limited
York House, 199 Westminster Bridge Road
London SE1 7UT
Telephone 01-633 0866

**Systems Analysts Opportunities in Australia**

up to £11,300 equivalent

The National Mutual of Australasia have significant IBM installation including 3032 and 370/158 C.P.Lis, with peripherals including large capacity disk storage, over 80 remote display terminals and a high speed communications system throughout Australia and New Zealand.

The company has implemented the IBM Information Management System for both Data Base and Data Communications Management. This acts as a base for new development projects, both on-line and off-line, associated with major areas of the life and general insurance business. The Systems Division requires a considerable expansion of its systems analysis and/or programmers. Other appointees to analyst positions will have upwards of 2 to 3 years systems analysis experience in medium sized computer systems. Experience in a commercial environment is essential; knowledge of life assurance or superannuation practices would be an advantage. Applicants for the post of Systems Officer will in addition have demonstrable experience in the determination and implementation of standards covering all aspects of project management, systems analysis and systems documentation.

The location is the National Mutual Head Office in Melbourne, Victoria. Benefits include competitive salaries, attractive contributory pension scheme, and considerable assistance with home purchases. National Mutual will assist with the removal of furniture and effects and arrange temporary accommodation in Melbourne. Salary will be in the range SA14,000 to SA18,600 per annum.

For an application form men and women are invited to write or telephone in confidence to Grahame Leycock at the address below. Telephone 01-229 6742 quoting reference 590/CW.

Urwick Dynamics Limited
9 Mincing Lane
London EC2Y 4UT
Computer and Selection Consultants

ANALYST/PROGRAMMERS

CIRCA £5,500

The Gateway Building Society with assets over £550m. is one of the larger societies in the country. Analyst/Programmers are required for the main offices in Worthing, on the Sussex coast.

The Job:
To form part of a team embarking on the development of a large financial application.

The Person:
The successful applicants will be able to offer 3-5 years confirmed experience in D.P. and be able to demonstrate a thorough knowledge of the activities involved in all phases of analysis and programming. Previous experience in the use of structured techniques would be an advantage although a willingness to adapt to such an environment is of greater importance.

The Installation:
The Society operates its on-line and batch systems on an IBM 370/148 using CICS and DOS/VIS and AIMS/COBOL as the prime application language.

Benefits:
• Preferential Mortgaging • Free Life Insurance Cover
• Subsidised Lunches • Good recreational facilities including swimming pool, squash and tennis

Applications giving details of relevant experience to date should be sent to:
The Data Processing Manager,
Gateway Building Society,
PO Box 18, Worthing,
West Sussex BN13 2QD

LONDON SCHOOL OF HYGIENE
AND TROPICAL MEDICINE
(University of London)
Keppel Street, EC1 7HTDEPARTMENT OF HUMAN
NUTRITIONCOMPUTING
ASSISTANT

The Pre-School Child Growth Survey requires an experienced computer assistant who will be employed as a member of a team to be in 30 September, 1981, in the handling of data from a large longitudinal survey to prepare for computer analysis, and in particular on computerized checking, handling of data files and printing facilities.

The computer used is the University of London Computer Centre CDC 6600 system. A knowledge of FORTRAN would be useful.

The gross salary will be within the range £24,000-£27,111, depending on age and experience. Applications, consisting of full career and education details and quoting two referees, should be sent to Secretary (Alt 1) of the Survey.

FOR CLASSIFIED
ADVERTISEMENTS
IN COMPUTER
WEEKLY
Ring 01-381 0282 or
Mrs Williams on
01-381 0280
01-381 0281

BUNZL MEANS BUSINESS

Our business is backed by the major British £200m Bunzl Group. We are a fast expanding systems house, producing turnkey and packaged-based on-line commercial systems using PDP 11 computers.

Our success means opportunities for people with mini experience at

AMERSHAM & MOORGATE

as our next phase of growth takes us up from 25 to 40 software professionals.

PROGRAMMERS
TEAM LEADERS
PROJECT MANAGERS
SYSTEMS CONSULTANTS and
CONTRACT PROGRAMMERS Neg

£4-6K
£5-7K
£6-8K

RSTS experience desirable. Friendly atmosphere — good facilities. Excellent short and long term prospects.

INFORMAL INTERVIEWS

at our Amersham Datacentre
4-8 p.m. Tuesday, 5th September
9-1 p.m. Saturday, 9th September

or contact:

Jenny Dalrymple-Hay on 01-493 2947
William Kay & Partners, 4 Hall Moon Street, London W1
or David Changer, Software Director
or Peter Yeomans, Software Manager
BUNZL DATA SYSTEMS LTD.
Mateor House, White Lion Road, Amersham, Buckinghamshire
(on the A404)
Telephone: Little Chalton (0240) 4466

BUNZL

GERMANY**IBM OS**

Programmers £12K-£17K

Project Leaders £15K-£18K

£5,050-£5,350

We wish to fill two posts that have been created to assist with the Borough's computer development. Preference will be given to any person with relevant experience in programming and to any person with relevant experience in other disciplines who prove to have the right aptitude for the work of a computer department.

The Borough is currently equipped with an IBM 19021 with 64K ESD, EDS, BO's, and magnetic tapes. Remote terminals are being installed and extensive development is planned. These posts offer a varied and demanding job in a modern office with extensive surroundings bordering rural Hertfordshire.

Temporary housing (up to 2 years), 100% removal expenses (£400 max), generous relocation costs and lodging allowance where appointee needs to move.

Further information obtainable from Ian Gray, 01-386 8855, Ext. 2626. An application form is available upon request. Send resume to: The Borough Treasurer, P.O. Box 54, Civic Centre, Silver Street, Enfield, Middlesex EN1 3QZ. Please quote reference 11/302.

LONDON BOROUGH OF ENFIELD**Systems****Analysts**

£12K-£17K

£5,050-£5,350

We wish to fill two posts that have been created to assist with the Borough's computer development. Preference will be given to any person with relevant experience in programming and to any person with relevant experience in other disciplines who prove to have the right aptitude for the work of a computer department.

The Borough is currently equipped with an IBM 19021 with 64K ESD, EDS, BO's, and magnetic tapes. Remote terminals are being installed and extensive development is planned. These posts offer a varied and demanding job in a modern office with extensive surroundings bordering rural Hertfordshire.

Temporary housing (up to 2 years), 100% removal expenses (£400 max), generous relocation costs and lodging allowance where appointee needs to move.

Further information obtainable from Ian Gray, 01-386 8855, Ext. 2626. An application form is available upon request. Send resume to: The Borough Treasurer, P.O. Box 54, Civic Centre, Silver Street, Enfield, Middlesex EN1 3QZ. Please quote reference 11/302.

NORTHERN RECRUITMENT FEATURE

Advertisers are reminded that the next Computer Weekly area feature will be published on September 28 and will highlight career opportunities in the North.

Space reservations should be made as soon as possible to:

Owen Kelly — Manchester — 061-872 4211
Eddie Farrell — London — 01-261 8097

Copy deadline: 9.30 a.m. Friday before

COMPUTER WEEKLY

THE INDUSTRY'S WIDEST READ AND MOST REQUESTED NEWSPAPER

*Edmund Howard's Client Album***PROGRAMMERS
CONSULTANTS**

Holland £11,000 to £16,000

A highly respected firm of international consultants with an impressive track record in commercial data processing is currently recruiting experienced computer personnel to work in Holland. Ideally, candidates should have a strong commercial background encompassing real-time systems, accounting, Banking or Insurance. Assignments can be negotiated short term (6 months) or long term (indefinite). For further details please quote Ref. C.W.197.

**AVIONICS/SCIENTIFIC
PROGRAMMERS****SENIOR PROGRAMMERS
ANALYST/PROGRAMMERS**Homo Counties
South of England Salaries £8,000-£16,000 neg.

Optional Foreign Travel
The Netherlands
We have a large number of openings for people with scientific or avionic experience. These opportunities are wide and varied and some involve European and transatlantic travel. Candidates should hold a degree in a scientific discipline and have experience of Mini Assembler and/or Fortran. The UK appointments are placed throughout the south-east including London and the home counties and all are with reputable, established companies. For further details please quote Ref. C.W.198.

TECHNICAL AUTHORS

South of England Salary to £7,000

We have a varied selection of openings for Technical Authors throughout the South. These appointments are with major computer manufacturers and therefore require some previous experience in the production of technical specifications and software manuals. If you would like further information on any of these appointments please quote Ref. C.W.200.

SYSTEMS PROGRAMMERS

West of London Salary to £8,000

We are seeking on behalf of a leading Mini/Midrange Manufacturer, systems programmers to work on the development of basic software. The ideal candidate will have worked for a computer manufacturer or software house and have experience of developing software products. For further details please quote Ref. C.W.201.

COBOL PROGRAMMERS

London, S.E. Salaries £4,000-£6,500

A young and highly successful software consultancy with a rapidly expanding order book, is now seeking COBOL programmers with around two years' experience to help consolidate and develop new business in London and the south-east. Projects cover a wide variety of applications, mainly in the commercial sector, and offer plenty of scope to creative, career minded individuals. For further details please quote Ref. C.W.203.

SALES SUPPORT CONSULTANTSLondon and South
Salaries £6,000-
£7,000. Expenses + Bonus

You will play a very important role representing the sales team of a large International Organisation. Responsibilities and duties will necessitate working on clients premises periodically, concentrating and compiling technical specifications which will assist the sales force to successfully accomplish their tasks. Applicants must possess a good commercial O.P. background along with a pleasing and helpful attitude. For further details please quote Ref. C.W.204.

Edmund Howard & Partners
Computer Personnel Consultants5 Brighton Road, Surbiton, Surrey, Telephone 01-899 9183
38 Grafton Street, Dublin, Telephone 776 756**ANALYST/
PROGRAMMER**

To join our small but enthusiastic team of professionals engaged daily in the development of real time systems. Many and varied extensions are planned on our Honeywell D7/50 system, and the successful candidate will be expected to play a leading role in the design and implementation of these enhancements.

Reporting directly to the Data Processing Manager, you should have a sound programming background in COBOL, and preferably 2 years' experience in the design and implementation of computer systems.

Preference will be given to those candidates with experience in 'on-line' systems development.

Recognising the need to recruit a top O.P., professional, the company are prepared to pay a highly competitive salary to the right person.

Reply in writing for application form with full details to:

C. N. V. Peters, Personnel & Training Manager, O. Byford & Co. Ltd., Abbey Lane, Leicestershire.

Byford
A member of the Coats Patons Knitwear Division

**COMPUTER
ENGINEERS**

MA COMPANY, THE LEADING SUPPLIER OF COMPUTER AIDED DESIGN SYSTEMS REQUIRE ADDITIONAL STAFF FOR ITS CUSTOMER ENGINEERING DEPARTMENT.

Field Service — to be based in Leicester area. Engineer to be based in our West London workshop.

Successful applicants are likely to have several years' experience, some of which will have been spent in a mini-computer manufacturer. Salary and conditions of employment will prove attractive to those people who are currently in the top of their salary scale. Details will be given at our home office located in Irvine, California. Please write in the instance to the Company, 10, Bunting Mews, Passage, London.

**BL Cars Data Centre —
Simply Advanced**

The brand new multi-million pound, purpose built Data Centre of BL Cars is one of the most advanced Computer technology centres in the world.

The first part of the sophisticated project has been completed to schedule and the last phase, to transfer all existing IBM Mainframes within the Company must be finalised by the end of this year.

You may have seen our advertisements over the last few months, we have recruited many very experienced people, but we still need the following, and only the best.

Shift Leaders
Senior Computer Operators
Computer Operators

Ideally you will have experience in at least two of the following areas: VM, DOS/VS, VSII, HASP, MVS, TSO, IMS or CICS. More

important, you should also have a genuine interest in Computing as a career and not just be a button-pusher.

Benefits are those you would expect of a major company and include salary up to £5,700 including shift allowances, 5 weeks' holiday, pension/life assurance and sick pay schemes, substantial discount on BL Cars and accessories. Generous relocation assistance will be provided as necessary to this pleasant rural area where housing is favourably priced.

So, if you are looking to be part of a successful team, using the finest equipment available and the idea of internal and external training appeals to you, ring Rod Wettas now on Redditch (0527) 28515 or alternatively write for an application form to:

Operations Manager
BL Cars Limited
Data Centre
PO Box 5
Redditch, Worcs.

BL Cars Limited

**CONVERT TO A CAREER
WITH****TESCO GROUP
HEADQUARTERS**

CHESHUNT, SOUTH HERTS.

Converting to one of the largest IBM configurations in Europe to include 370/3032 and 3031. Salaries and other benefits are excellent, individually negotiable and are designed to attract and keep high calibre staff in an environment uniquely able to provide accelerated career developments.

**Systems
Programmers**

(4 posts)

- MVS + TSO
- IMS + SNA
- IMS
- LANGUAGES + CICS

**Operations
Planning Officer**

Responsible to Operations Planning Manager for provision of assistance and guidance in any area associated with the development, acceptance and implementation of new and converted systems and systems enhancement.

Notes

THESE ARE ADDITIONAL POSTS
TO COMPLEMENT AN 8-MAN TEAM
WORKING ON THE FIRST IBM 3032
IN THE U.K.

Action:

This Day Telephone Preston (0772) 21072 (24 hr. service) for full job specs, and application form

Interviews:

LONDON
BIRMINGHAM
PRESTON
GLASGOW

**Training
Officers**

- Operations
- Systems
- Programming

Notes

- INTERACTIVE TRAINING USING V.D.U.'s
- AUDIO TRAINING PACKAGES
- EXTERNAL COURSES
- IBM SUDSBURY COURSES
- VIDEO EQUIPMENT
- TUTORIAL COURSES

Sangster Pearson Ltd.

Recruitment Consultants to the Data Processing Industry
Unicentre, Lords Walk, Preston. Tel: (0772) 21072

50
JULY 1978

We've made things easy for you!

If you're chasing a new job or a new contract, save time by filling in your application form here and now.

Personal Please write in ballpoint, using block capitals.

Surname _____ Forenames _____

Address _____

Tel. Home _____ Office (discretion will be used) _____

Age _____ Place of Birth _____ Car? _____

Are you prepared to relocate? _____ UK/Abroad (delete) _____

Experience Place no. of yrs. in box, e.g. IBM 360/370. 4

Machines: Please specify model.

Commercial	.....
Financial	.....
Payroll	.....
Production control	.....
Honeywell	.....
Univac	.....
Burroughs	.....
PDP	.....
Other mainframes (specify)	.....

Other mini-computers (specify) _____

Languages

Cobol	.....
PL/I	.....
Fortran	.....
Filelab	.....
RPC11	.....
Auto/easy*/user code*	.....
Others (specify)	.....

Operating Systems

DOS	.....
OS	.....
George (specify)	.....
CICS/HASP/GRASP	.....
DBOMP/MVT/JMS/CMCS	.....
Others (specify)	.....

Position sought Please state briefly the type of appointment you are seeking.

Minimum salary £ _____ Notice required/Date available _____

Signed _____ Date _____

Cutout the whole advertisement and post to the address below.

Knight

Knight Computer Services Limited

Staff Services Division of BOC Datafile Group and a member of Computing Services Association.

Knight Computer Services Limited, 14 Old Park Lane, London W1Y 4NL

01-491 4706

24-hour answer phone

CHIC MER INSTITUTE OF HIGHER EDUCATION
Victoria Road South,
Chelmsford, Essex
Faculty of Technology
Advisory Unit for Computer Education in Essex

This expanding Unit has created two new posts:

1. SYSTEMS CO-ORDINATOR
2. APPLICATIONS PROGRAMMER

The Systems Co-ordinator will provide support to the Computer Service Manager. The Applications Programmer will provide programming and advisory support for the Unit.

Salary scale: Lecturer II £4,101 to £6,559 p.a.

Application form and further details from: Dean of Faculty of Technology, Telephone: Chelmsford 54491 extension 240/242.

Application forms to be referred to the Institute Secretary within 14 days of appearance of this advertisement.

UNIVERSITY OF SOUTHAMPTON
Mechanics Health Monitoring Group

COMPUTER PROGRAMMER

The Mechanics Health Monitoring Group at the Institute of Sound and Vibration Research is seeking a computer programmer to be based in a mobile computer analysis system for helicopter condition monitoring. The post will be based on site at the site of the aircraft.

A computer programmer will be required to assist in the development of applications and operating systems for the mobile computer system. The post will be an essential part of an established team of engineers and will be directly responsible for all aspects of the system design. The work requires a high level of responsibility and opportunity to become involved in the production of software to control some of the most advanced electronic hardware. Applications should show experience in programming a PDP-11 assembler and an understanding of DEC operating systems. This would be an excellent opportunity for a graduate to start his career.

Applications, giving a curriculum vitae and a list of referees, should be sent to: C. A. G. Copland, The University, Southampton SO9 4NH, quoting reference 101/A as soon as possible.



Write or telephone for an application form, quoting Ref. 406 to IAL Limited, Aeradio House, Hayes Road, Southall, Middlesex. Telephone: 01-574 5000.

COMPUTER PROGRAMMERS COME LIVE IN '79

THIS ISN'T ANOTHER BORING JOB

* Real Challenge for a Senior Programmer having 6 years' COBOL experience and some Assembler.

* Coming Live in March '79 is this IBM 370 configuration running under DOS/VSE with POWER/VSE and CICS.

* Initiative and Flexibility etc required within the department and for writing the more complex programs, testing and solving technical problems.

* Motivation and Supervision of the team are part of your job so no ordinary person will suffice.

* Chance to escape from Central London and relocate, with genuine assistance, to Hertfordshire and work with easy access to the M1.

* Liaison with Product Group Managers is another essential ingredient to a good recruiter.

* Salary £7,000, pension scheme, life assurance, loan scheme, automated canteen and many other benefits could be your package if you phone Mrs. A. Jones on 01-404 6701. Cripps, Sears and Associates, Personnel Consultants.

ASSEMBLER PROGRAMMER

If you are experienced in mainframe computer systems, we offer you the opportunity of joining a small but expanding Systems House based in Stevenage.

You will work on a variety of commercial applications for INTERDATA & MAE hardware, with other equipment currently being investigated. A knowledge of high level languages would be an advantage but not essential.

We offer an excellent salary + bonuses + car allowance, together with the prospect of a rewarding and exciting career.

Contact: Paul Turner, of OISCOR BUSINESS COMPUTERS on 077 3711

Cripps, Sears

SENIOR SYSTEMS ANALYST

S.W. HERTS

£5,700 to £6,850

plus £200 London Weighting

plus 50p per day Lunchtime Vouchers

A Senior Systems Analyst is required at our Watford office to design and implement systems for our medium sized ICL 1900 computer with local communications equipment (to be enhanced in the future with connections to our regional offices).

Other current projects include implementing IDMS databases.

Applicants should have at least two years' systems experience and experience of supervising projects and/or staff.

Contact Mrs. D. L. Gifford, Personnel Department, for an application form.

Engineering Industry Training Board

41 Clerendon Road

Watford, Herts, WD1 1HS

Telephone: Watford 44322

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

AMES PERSONNEL

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

Employment Agency, Suite 14, Dryden Chambers

19 Oxford Street, London W1R 1PA Tel: 01-434 1066

DATA MANAGEMENT

DAVY-LOWY based in Sheffield and a number of DAVY INTERNATIONAL designs, manufactures, supplies, installs and commissions, rolling mills, hydraulic presses, process lines, associated ancillary equipment and control systems, for sheet, aluminum and other non-ferrous metal works plant, and non-ferrous custom built plant in other industries.

The Company is currently engaged in an exciting and challenging development of its management information systems using online database techniques. The information service for our is being expanded and now requires a data co-ordinator responsible for the information services manager for all activities relating to the organisation and control of the company.

The Data Co-ordinator will be required to build up a central authority for data that will take part in the logical development of the database. He/she will carry out all database administrations required from the user and in addition the person appointed will be the link between the company's database and related activities at Davy Computing Limited and other group companies.

Candidates, either male or female should be over 26 years of age and preferably to graduates of a relevant discipline, and must have several years experience in data processing and computer systems analysis. The successful candidate will have the ability and personality to assimilate the information requirements of users at all levels and to design a logical database structure which models the operation of the company.

This is a senior appointment and salary offered will be determined by the degree of relevant experience/ expertise possessed by the successful candidate. A comprehensive employment package is provided which includes relocation assistance where necessary.

If you wish to discuss this post, telephone or otherwise write to an application form to:

M. J. Kinsley
Staff Personnel Officer
DAVY-LOWY LIMITED
Princes of Wales Road
Sheffield S9 4EX
Telephone Sheffield 0742-448871



Programmers & Analysts

Bring us your commercial experience and discover a world of difference in your career with Digital.

digital

Opportunities for a Computer Career

At present we have a large ICL 1904A Computer running under GEORGE II and working a three-shift system. This computer will be replaced by an ICL 2960 in January 1979.

We have vacancies for an...

Operator

with a minimum of six months' experience who is looking for an increased responsibility and has the drive and ability eventually to become a shift leader.

Trainee

To join our Computer Services and embark on a computer career through a planned career development scheme. The scheme gives entrants through practical grounding in the operations of a large busy Computer Unit with view to their moving on to programming in two years' time. Applicants will be aged 18 or over, have at least one 'A' level (or equivalent) and also 'O' levels (or equivalent) in English and Mathematics.

Computer Control Clerk

To be responsible for the flow and control of work through the computer area, the making up of computer runs, the checking of printed output and dealing with queries from user departments. A knowledge of computer principles would be advantageous coupled with a methodical and accurate approach to work involving meeting deadlines.

We offer:

- * a good starting salary
- * a friendly working atmosphere
- * subsidised canteens
- * thriving sports and social club on the premises
- * for staff employed on shift work subsidised meals, day, evening and night and free transport home outside normal working hours.

For further details and application form please contact:



Personnel Manager
Mills Marketing Board
Thames Ditton
Surrey KT7 0EE
Tel 01-988 4101, ext. 381

COMPUTER PERSONNEL APPOINTMENTS LTD.
Career Specialist and Consultants for
**D.P. MANAGERS, SYSTEMS ANALYSTS,
PROGRAMMERS AND
OPERATORS**
OC Midlands, Northern Counties and Scotland, Sip
For application forms apply to:
88 New Street, Birmingham B2 4DU. 021-643 0881
or Tel 01-723 5334

STRATHCLYDE
REGIONAL COUNCIL
GLASGOW Sub-Region
ROADS DEPARTMENT
**SENIOR ENGINEER
(SYSTEMS)**

Salary Scale - £30 - £6248-£6887*

The Council has recently announced the establishment of a traffic surveillance and control system for the Glasgow and Strathclyde region. It is expected that initially the system will be used for monitoring traffic flow and for controlling the movement of traffic along major roads and other surfaces, street signs, etc. The project offers unique opportunities for a Systems Engineer with experience in computer-controlled systems, particularly traffic control. Applications for the above posts are invited from Chartered Engineers and other qualified persons who have had experience in the design and development of traffic control systems.

The salary scale includes a 10% increase for overtime.

Application forms may be obtained from the Assistant Director of Personnel Services, 21 Gordon Street, Glasgow G1 1PF. Tel 041-221 4278, or when completed, return to: Ref. Ref. G.317, 10th August 1978. R. M. D. McCullough, Director of Personnel Services.

Scientific Analyst/Programmer

up to £6168

We are seeking an experienced Analyst/Programmer for our Communications and Instrumentation Department. The requirements are:

- * 2 years' experience of scientific or engineering computing
- * knowledge of a high level language, preferably FORTRAN
- * a degree or equivalent qualification

The computer system:

- * UNIVAC 1106, operating under OS1100
- * Interactive and batch terminal facilities

Salary range £5289-£6168*

If this post interests you please ring David Pyatt on (01-83) 6272 ext.

1192 or write giving full details of age, experience, qualifications and

current salary, quoting reference PS 6167/11/78(CW), to the Senior

Personnel Officer (Hinckley), British Gas, Brynston Street,

London W1A 2AZ.

BRITISH GAS

INTERNATIONAL COMPUTER SALES & ENGINEERING

Leesco is Europe's leading computer leasing company specialising in medium and large scale IBM computers. Leesco has an unequalled record of almost 300 customers throughout Europe and is uniquely qualified to meet the ever-growing demand for cost effective IBM hardware. Our computer skills in hardware engineering and software are backed by financial expertise and the tremendous financial strength of a major worldwide corporation with assets of more than two billion dollars. We are planning a major expansion in our marketing and engineering services and need more people to augment our existing highly successful operation. All positions offer excellent salary and benefits. Opportunities for advancement are outstanding for the right people.

INTERNATIONAL SALES EXECUTIVE (REFERENCE S.1)

THE JOB

This is a key position within the company reporting directly to the European General Manager. The successful applicant will be responsible for selling the company's services in a number of European countries where we do not have a permanent office. In addition it may be possible to make available an existing European territory depending on the nationality/linguistic capabilities of the applicant. Travel throughout Europe will be necessary. Compensation will consist of high basic salary plus generous commission earnings on all contracts, plus usual benefits.

QUALIFICATIONS Previous outstanding sales record in computer or related equipment is essential as is a knowledge of IBM's 360/370 computers. Fluent English plus one or more other languages, an aptitude for finance and sound business judgement in addition to selling ability is necessary. Previous experience in overseas markets will be an advantage. Above all else the successful candidate must be self-motivating and capable of working with minimum supervision to the final closing of large contracts. This is a responsible, highly paid position for which only a dedicated highly professional marketing man should apply.

LOCATION

Because of the international aspect of the job applicant's own preference can be taken into account. Leesco's offices in either Paris or Maidenhead will provide the back-up facilities for this post.

SALES ENGINEER (REFERENCE C.1)

THE JOB

This is a truly outstanding opportunity for a high calibre IBM trained customer engineer who can provide evidence of business acumen to support his engineering skills. The man we are looking for will be a technical specialist within our engineering group who in addition to carrying out a variety of installations and engineering changes on behalf of the company will also be responsible for selling our engineering services to other computer lessors and end users. The position carries responsibility for ensuring the profitability and customer satisfaction of all work carried out. The Sales Engineer will report directly to the Manager of Leesco's engineering division. Travel throughout Europe is necessary. Compensation will be by a high basic salary and generous incentives for obtaining profitable additional business. A company car is provided.

QUALIFICATIONS We expect this man to bring an in-depth knowledge of IBM hardware and to be capable of carrying out complex engineering work personally as well as supervising others. In addition the Sales Engineer will be expected to negotiate contracts for engineering work, prepare written proposals and quotations. A positive attitude and a willingness to tackle a wide variety of tasks plus real job dedication is essential. A knowledge of German or French will be a real advantage.

LOCATION

This position is based at Leesco's Engineering Centre in Slough.

SENIOR ENGINEERS (REFERENCE C.2)

THE JOB

We require IBM trained Engineers to carry out the installation/development of the company's 360/370/3000 series computers throughout Europe. Senior Engineers are responsible for the successful achievement of deadlines to meet the company's delivery promises. In addition we carry out major modifications, engineering changes, etc., to equipment to meet customers' requirements. Senior Engineers work largely unsupervised and are assisted by associate engineers for whose training they are also responsible. They represent our company at the customer's own site and we therefore expect a high standard of personal appearance as well as a responsible and pleasant manner. Compensation is by way of a high basic salary and a company car is provided.

QUALIFICATIONS IBM trained engineers only should apply. Experience on 360s is essential as is a knowledge of IBM hardware. We demand a high standard of citizenship, dedication to the company's business and solid achievement. Generally it is the company's policy to employ nationals but we will give consideration to others where language ability and knowledge of local market conditions apply.

LOCATION

These positions are based at Leesco's Engineering Centre in Slough.

SALES EXECUTIVES (REFERENCE S.2)

THE JOB

The company is seeking additional Sales Executives to report to the country managers of several of its overseas subsidiaries. The country managers are responsible for providing leasing services and the buying and selling of computer equipment within their country. The Sales Executives assist in this function and upon successful completion of an initial training period will be granted a guaranteed sales territory within the country. Apart from looking after existing customers the job demands aggressive selling within a highly competitive environment. Success demands hard work, computer knowledge and ability to close contracts fast. The rewards for successful men are considerable. Compensation is by way of an attractive basic salary and high commission earnings plus usual benefits.

QUALIFICATIONS Previous successful record in computer sales is essential as is a knowledge of IBM hardware. We demand a high standard of citizenship, dedication to the company's business and solid achievement. Generally it is the company's policy to employ nationals but we will give consideration to others where language ability and knowledge of local market conditions apply.

LOCATION

Opportunities exist in the UK, France, Belgium, Holland, Germany, Switzerland, Italy and Spain.

Please reply to Director Personnel & Administration, LEASCO LTD., RELIANCE HOUSE, 150 BATH ROAD, MAIDENHEAD SL6 4LD. All replies will be treated in confidence. Please indicate by the above reference numbers for which position you are applying. Full career details and educational record together with a recent photograph should be enclosed with your reply which must be handwritten.



Westrail provides the railway and ancillary road services to an area of one sixth of Australia, half of Western Australia. It serves nearly 90% of the State's population. Has an annual income of about \$150 million and employing about 17,000 people, is one of the largest organisations in Western Australia. The Management Services Bureau provides Westrail management with the specialist services required to insure acquisition and efficient utilisation of the resources necessary to achieve the organisation's objectives.

APPLICATION PROGRAMMERS

BALARY: £9,735-£114,276 (depending on qualifications and experience)

The Systems Division is an integral part of the Management Services Bureau. Programmers are required to work initially on the development of a Materials Supply System. This system will make intensive use of on-line data base facilities and will be implemented on Westrail's IBM 370 Model 138 computer. The development team is using CINCOM'S TOTAL data base and ENVIRON/1 data communication software for the project.

Qualifications and Experience

Applicants must have had a minimum of three years' experience in Senior Application Programmer, one year's experience in Application Programmer, in the practical use of COBOL. They must also have experience in a second programming language such as FORTRAN, PL/I, IBM Assembler or MARK IV.

Experience in writing high-level language programs for on-line computer systems is a highly desirable attribute.

The successful applicants will be appointed initially to Systems Division. Depending on opportunities and preferences, they may be given the chance later to transfer to other Divisions in the Management Services Bureau. They may then work in areas such as Operations Research, Cost Research, Capital Planning or Project Evaluation.

Applications

In writing, state age, qualifications and experience to Manager, Systems Division, Management Services Bureau, Westrail Centre, GPO Box S1422, PERTH, WESTERN AUSTRALIA 6001

Western Australian Government Railways

STAFFORDSHIRE COUNTY COUNCIL
REAL TIME AND TECHNICAL SYSTEMS
TECHNICIAN
(Computer Programming)
Post No. 52.21.98

DEPARTMENT OF TRANSPORT
NORTH WESTERN ROAD CONSTRUCTION UNIT
Applications are invited for the post of
STATISTICIAN/PROGRAMMER

Grade AP 4/5 (£2033-£4791) plus supplement of £312 per annum on experience. It is a permanent post with the County Council in the Management of the North Western Road Construction Unit.

The successful candidate will probably have a degree or equivalent qualification with a practical and computing background. He must have experience of computer programming. The post offers great scope for personal initiative and innovation and is primarily concerned with the design, testing, storage and analysis of traffic data.

Conditions of service are those of the North Western Road Construction Unit, Local Authority, Technical and Clerical Services.

The normal hours of duty are 30% per week on a 12-hour shift system (flexible working hours). Localised accommodation is available.

Successful applicants will receive assistance towards fares and transportation of baggage to New Zealand.

Applications are invited from men or women for the above post in the Highways Department Computer Section. The post involves the use of computers on technical systems using the IBM 370/148. Experience to end users will form part of the work and there will be no need to write programs. Computer facilities are available to the IBM 370/148 for program development and testing. The job requires experience in using computers, digital calculator and a programmable calculator.

Applicants should possess an appropriate qualification and have experience of FORTRAN. Experience in PL/I and Assembler would be an advantage. Training will be given as necessary.

Training will be given in necessary skills and experience. Training allowances may be paid at approved rates.

Application forms and further details obtainable from: Computer Section, 100 Grosvenor Gardens, SW1, London SW1, Closing date 22nd September, 1978.

Systems Programmers

Frankfurt, West Germany

£10,000-£13,000

The Deutsche Bank is one of the largest banks in the world and is committed to a progressive policy. Current installations include two IBM 370/168s in each of three operating centres together with an expanding terminal network. IBM 3033s will replace these systems in 1979.

We are seeking systems programmers with relevant experience of either IMS/VLS or VTAM/NCP and a background in Assembler programming and MVS. The successful candidate will join small recently-formed teams of specialists who will embark upon a variety of projects including the installation of IMS I.1.5 with MSC and SNA-3.

These are permanent positions offering professional advancement. A knowledge of German would be of advantage but is not essential. In addition to the above salary we are offering:

- relocation expenses and assistance
- language tuition
- banking benefits

Please apply in strict confidence enclosing brief career details and a curriculum vitae to: Carl H. Lübeck KG, Mainzer Landstraße 18, Postfach 119104, 6000 Frankfurt, West Germany.

Deutsche Bank

Computer Services Division
of NEW ZEALAND
State Services Commission

vacant

SENIOR SYSTEMS PROGRAMMERS or SYSTEMS PROGRAMMERS

for its Trentham Computer Centre's ICL 2980 system.

The centre provides RJE, Batch, TP and MAC services to a number of Government Departments at sites throughout New Zealand. A wide and varied number of facilities and languages are supported.

Senior Systems Programmers are responsible for implementing, developing and maintaining the Operating System and Systems Software at the centre, and work in a team of 8 systems programmers/senior systems programmers.

Applicants, who should be under 45 years of age, will have had several years' applications and systems programming experience on large systems, preferably with some experience of the VME/B operating system, databases, transaction processing and telecommunications systems.

The office accommodation is of a high standard and is located near the central business area of Preston. Application forms and further details are available from:

North Western Road Construction Unit
Crystal House
CITY POINT
PRESTON
PR1 8BL
Closing date for applications: 8.10.78.

For full details and application apply to the Chief Migration Officer, New Zealand House, Haymarket, London W1Y 4TO. You should quote reference Imm 2/336/6. Closing date for applications: 8.10.78.

CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 pm on the Monday preceding Thursday's publication. If complete artwork is supplied 12 noon on a Tuesday.

Ring Ian Carter for further details on 01-261 8D16.

ARE YOU READY FOR A CAREER WITH SYSTIME

Systems Analysts

A minimum of three years experience in commercial system design and implementation. A background in programming would be advantageous. A car allowance is available.

Analyst/Programmers

A minimum of 18 months commercial systems and programming experience.

Programmers

Preferably with at least one year commercial programming experience.

Excellent salary conditions & bonus scheme are offered.

• Bristol • London • Glasgow • Manchester • Leicester • Dublin

SYSTIME

SALARY UP TO £7K CONSULTANCY ON MERSEYSIDE SYSTEMS ANALYSTS —ARE YOU IN A RUT?

WOULD YOU LIKE YOUR WORK TO INCLUDE SOME OF THE FOLLOWING:

HARDWARE—

MINI AND MAINFRAME
DEG, DG, TI, PRIME, ICL, 2BM, HONEYWELL
—TO NAME JUST A FEW

APPLICATIONS—

WIDE RANGE - BOTH COMMERCIAL AND INDUSTRIAL

CONSULTANCY—

FEASIBILITY STUDIES
HARDWARE SELECTIONS
COMPUTER AUDITS

IF YOU WOULD LIKE THIS TYPE OF EXPERIENCE

TOGETHER WITH—

GOOD SALARY
INDIVIDUAL PROFIT SHARE
EXPENSES

THE CONTACT DAVE BOOTH—051-227 3371
BETWEEN 8.30 a.m. and 7.0 p.m.
TUE TO WEDNESDAY, 6th SEPTEMBER

FRASER WILLIAMS & CO. LTD.
3RD FLOOR
PORT OF LIVERPOOL BUILDING
PIER HEAD
LIVERPOOL L3 1BY

RSTS SYSTEMS CONSULTANT to £8,000

Strong programming background
essential

Lack of opportunity with a user?
Join our fast growing systems
house

See our main ad. in this issue

Or contact:

Jenny Dalrymple-Hay on 01-493 2947
William Key & Partners
or Telephone Little Chalfont (0240) 4466
BUNZL DATA SYSTEMS LTD.

DUNZ

Transkil

COBOL - PROGRAMMER

FOR BURROUGHS E 1700

BOURNEMOUTH

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

£10,000-£14,000

Contract Staff

ICL Dataskil have immediate requirements for the following.

System 4 Operations Staff
2903 Operators
1900 George 3 Operators
1900 George 2+ Operators
George 2+ Macro Writers

If you could fulfil any of the above positions please ring Andy Woodham on Reading (0734) 581258, ext. 46 or 47. Alternatively write to him at Dataskil Limited, Reading Bridge House, Reading RG1 8PN. Please quote reference CW1984.

ICL Dataskil
 The Computer Professionals

SOFTWARE PROJECT MANAGER for Hong Kong

The Chartered Bank, a member of Standard Chartered Bank Group, one of the largest banks in Hong Kong requires a software specialist to meet the demands of its expansion plans. A large on-line banking system has been operational for some years on a Univac 1106 MP with 262K Modular Memory, and the Bank has recently ordered a new Univac 1100/82, for delivery early next year, to increase development possibilities including use of mini computers as remote terminals.

QUALIFICATIONS Immediate requirements are an in-depth knowledge of Univac 1100/OS with particular emphasis on on-line systems, plus proven management ability.

CONDITIONS A two-year contract is envisaged with air passages for the successful candidate and family at the start and end of the contract. A minimum salary of £1,100 per annum will be paid and other benefits include free fully furnished accommodation. Taxation in Hong Kong is a maximum of 15%.

APPLICATIONS Applicants should write to: The Manager, Technical Services Division, Standard Chartered Bank Ltd., 37 Gracechurch Street, London EC3V 0BX. Interviews will be held in London during September.

Standard Chartered
 BANK LIMITED

PROGRAMMERS

Move into

MICROPROCESSING

to £3,750

Have you had any theoretical training in computing or engineering probably at a college or university and are looking for a position offering sound comprehensive training in software for microcomputer systems?

TIPS TERMINAL SYSTEMS LTD.

Specialise in the development of advanced text processing and control systems for the press printing and broadcasting industries using Zilog and INTEL microprocessor systems.

To discuss interview, write to: TIPS, 100-102

01-328 7251

UNIVERSITY OF SALFORD

SENIOR PROGRAMMER
PROGRAMMER

£3344-£5004 [Ref. A/087/CW]

ICL 2903/32K, EDS 605

We require two Cobol Programmers to join a small team of Analysts and Programmers working on the development, implementation and maintenance of financial systems including financial accounting, bank cash management, reporting - personnel and student records and on-line file enquiries and updates.

Starting salaries according to experience and qualifications.

Letters of application, stating age, experience, qualifications and present salary should be sent to the Registrar, University of Salford, Salford M5 4WT, by 11th September, 1978, quoting ref. no. CW1984.

Applicants (male and female) must have had previous experience of leading a software team involved in the development of minicomputer, multi-processor or microprocessor-based interactive or real-time systems. Experience of PDP 11-based equipment would be a distinct advantage.

The market for the division's products is world-wide and the position will entail some overseas travel, particularly within Europe, to support and promote new developments.

A salary which reflects the considerable importance of this position to the division's future will be offered and excellent fringe benefits include generous relocation assistance.

For further information, telephone Colin Cunningham on 01-568 4108 or write with career details to Mike Batsch, quoting ref. no. CW1984 at the address below:

UNIVERSITY OF EXETER
TRAINEE COMPUTER OPERATOR

A Trainee Computer Operator is required in the University Computer Unit. The post is not necessarily for training will be given to the right person. It will be at least 18 years of age and have at least four "O" levels including Mathematics.

A three shift system is in operation and the starting salary is £1895-£2147 p.a. will depend on experience. With shift allowance salaries will be in the range £2242-£2446 per annum (under review).

Letters of application, stating date of birth, name of educational institution and any relevant experience, together with the names of two referees, should be sent to Miss Doreen Weston, Administrative Assistant, (Apprenticeship), Northgate House, Exeter EX1 4QH, by 10th September, 1978. Please quote reference No. 0532.

LANCASHIRE COUNTY COUNCIL

County Surveyor's Department

Applications are invited for the post of

COMPUTER PROGRAMMER

£3,424 to £3,854 plus supplement of £312 per annum. Applicants should hold a relevant University Degree or equivalent.

The County Council has considerable computing facilities including a new ICL 2970 Computer, The County Surveyor's Department and the Sub-Centre of the North Western Road Construction Unit operate an RJE terminal, slow speed terminals and a graph plotter.

In addition to the normal programming requirements the work includes object valves with logical and non-logical skills in introducing and running programs.

Application forms and further details obtainable from:

The County Surveyor, Guild

House, Cross Street, Prestwich,

Manchester M20 2BD (Preston 84738, Ext.

204), to whom they should be

returned by the 15th Sep-

tember, 1978. Please quote reference 477.

Senior Software Engineer

West London

c£7,500 p.a.

Our client is a successful operating division of a large British organisation which is a world leader in its field and has an impressive record of engineering achievements.

Due to its success in the field of minicomputer and microprocessor-based control systems, the division needs to expand its software capability by appointing a senior software designer to head up the development team.

Responsibilities will embrace all software aspects of new development projects and the successful candidate will be expected to make a significant personal contribution to the projects.

Applicants (male and female) must have had previous experience of leading a software team involved in the development of minicomputer, multi-processor or microprocessor-based interactive or real-time systems. Experience of PDP 11-based equipment would be a distinct advantage.

The market for the division's products is world-wide and the position will entail some overseas travel, particularly within Europe, to support and promote new developments.

A salary which reflects the considerable importance of this position to the division's future will be offered and excellent fringe benefits include generous relocation assistance.

For further information, telephone Colin Cunningham on 01-568 4108 or write with career details to Mike Batsch, quoting ref. no. CW1984 at the address below:

ROYDS

Royds Recruitment Ltd., Royds House,
 Mandeville Place, London W1M 6AE.

OPERATORS

JUNIOR BURROUGHS OPERATOR £3500

It is required for our client, a leading manufacturer of electronic equipment with about 6 months experience in the field of electronic data processing. Ref. 0421

